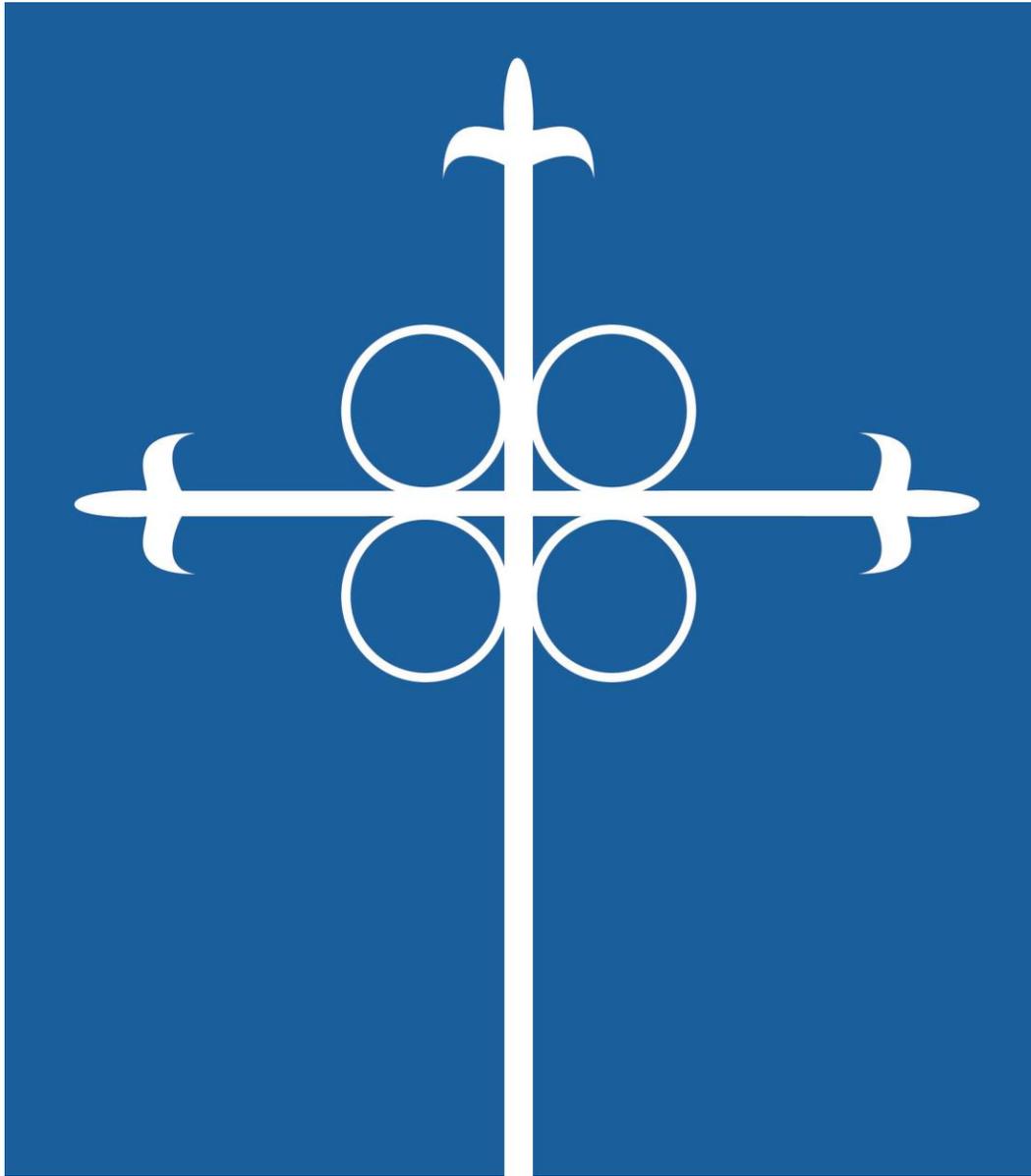


**THE ANNUAL REPORT  
OF  
CHRIST CHURCH IN BLOOMFIELD & GLEN RIDGE  
FOR THE  
156<sup>TH</sup> ANNUAL MEETING OF THE PARISH**



**JANUARY 17, 2016**

*Growing in faith ~ Serving our neighbors ~ Creating community*



CHRIST EPISCOPAL CHURCH  
BLOOMFIELD & GLEN RIDGE



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CHRIST EPISCOPAL CHURCH  
BLOOMFIELD & GLEN RIDGE



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## AGENDA

- ⌘ Call to Order
- ⌘ Opening Prayer
- ⌘ Introduction of Staff & Guests
- ⌘ Review and Approval of Minutes from the 155<sup>th</sup> Annual Meeting
- ⌘ Warden's Remarks
- ⌘ Rector's Address
- ⌘ Elections & Voting Certification
- ⌘ Financial Report
  - Stewardship Report
  - Presentation of 2016 Budget
- ⌘ Roundtable
- ⌘ Adjournment
- ⌘ Closing Prayer, Blessing & Dismissal

## LEADERSHIP AND STAFF OF CHRIST CHURCH

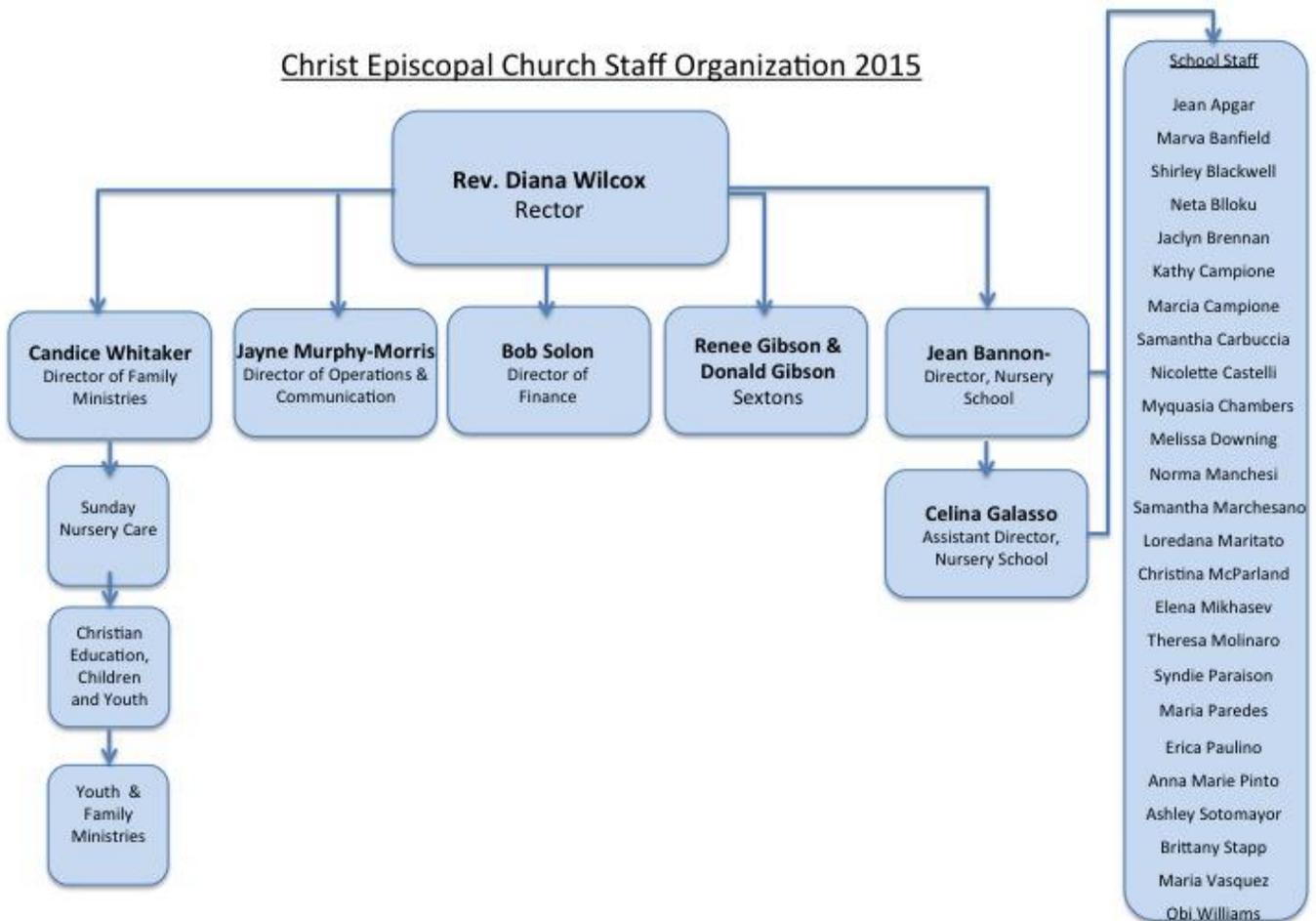
**Wardens:** David Drislane and William Seeman  
**Clerk of the Vestry:** Rick Fox    **Treasurer:** Dan Wing

**Class of 2015**  
 Richard Fox  
 Emmanuel Wakhata  
 Rhonda Watson

**The Vestry**  
**Class of 2016**  
 Danita Locks  
 Robert Plass  
 David Brinkerhoff

**Class of 2017**  
 Lambert Gibson  
 Denise Massey-Williams  
 Ben Reynolds

### Christ Episcopal Church Staff Organization 2015



## OPENING PRAYER & SCRIPTURE

Rector: God be with you.

People: **And also with you.**

Rector: Let us pray together...

**Almighty and ever living God, source of all wisdom and understanding, be present with us as we take counsel in Christ Church in Bloomfield & Glen Ridge for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Savior. Amen.**

Lector: A reading from St. Paul's letter to the Ephesians

I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

But each of us was given grace according to the measure of Christ's gift... The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knitted together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love.

## MINUTES OF THE 155<sup>TH</sup> MEETING OF THE PARISH

CALL TO ORDER: The 155th Annual Meeting of the Parish was called to order by William Seeman & David Drislane, Wardens of Christ Church, on Sunday, January 18, 2015 following the 10:30 A.M. Worship Service. After the opening prayer, the minutes of the 154th annual meeting were unanimously approved.

RECTOR'S REMARKS: Mtr. Diana Wilcox, our rector, highlighted the many initiatives for growth and renewal our parish has undertaken during the past year. They included, but were not limited to:

- Increased our average Sunday attendance by more than 13% and our financial outlook is improving.
- Restored our worship space, fixing and refinishing the wood and cleaning the terrazzo, while making the labyrinth a permanent and beautiful addition to our nave (which, in itself, has attracted many to our church), and made other building repairs including removal of the dirty plexiglass hiding our stained glass and restoring the broken steps leading into the Coursen Room and the Sacristy.
- Created a Kid Zone to make it easier for families with young children to come to worship, staffed up our child care facilities, added an Easter Egg Hunt and Christmas Pageant.

See our 2014 Annual Report, page 5, for Mtr. Wilcox's full report.

WARDEN'S REMARKS: Wardens David Drislane and William Seeman reported to the meeting. Mr. Drislane highlighted the renewed energy and sense of community among us, and Mr. Seeman mentioned the importance of Mtr. Diana's leadership in presenting a plan for growth and renewal during her first Vestry meeting with us.

For the full Warden's Report, see our 2014 Annual Report, page 11.

NURSERY SCHOOL DIRECTOR REMARKS: Jean Bannon, our Director of the Nursery School, was not able to be with us.

See her full report in the 2014 Annual Report, page 11.

MUSIC DIRECTOR REMARKS: Bill Davies reported that our vestry is considering bids for the replacement of our organ console, which has passed its useful life.

For Mr. Davies' full report, see our 2014 Annual Report, page 12.

WARDEN'S REMARKS: Wardens David Drislane and William Seeman reported to the mee

NOMINATIONS FOR PARISH OFFICE: Those retiring from their role were thanked.  
The nominees for office were:

Warden: William Seeman  
Vestry (3 yr. terms): Lambert Gibson, Denise Massay-Williams, Benjamin Reynolds  
Vestry alternate (1 yr. term): Sophia Donarumo (nominated from the floor)  
Diocesan Convention Deputy: Richard Lamb  
Diocesan Convention Deputy Alternate: Robert Plass (nominated from the floor)

Retiring from roles were:

Vestry: Clara Mitchell, and Juliet Munroe.

All nominated were elected.

FINANCIAL REPORT AND BUDGET FOR 2015: Dan Wing, our Treasurer, and Robert Solon, our Director of Finance, presented and discussed our current balance sheet, budget for the coming year, and the finances of the Nursery School. See pages 16-25 of our 2014 Annual Report for further details.

COMMITTEE REPORTS: A motion was offered and seconded to accept into record all committee reports as written in the 2014 Annual Report. The motion was passed unanimously.

ROUND TABLE: Mtr. Diana offered the following topics for discussion, in the context of Bishop Beckwith's advice to each parish to invest in their neighborhoods:

“Christ Church is”

“I want to invest in our neighborhood by”

After a period of discussion, a spokesperson from each table summarized ideas offered. They included, but were not limited to:

- Providing after-school learning and recreational programs to elementary , middle school, or high school students,
- Encouraging young people to teach computer skills to seniors,
- Use our facilities to provide temporary refreshment to victims of disasters, such as storms.

Mtr. Diana commended us for thinking outside the box.

ADJOURNMENT: The meeting was adjourned at 1:36 pm. A blessing was offered by Mtr. Diana.

Respectfully Submitted,  
Rick Fox

## 2016 PARISH ELECTION NOMINEES

### NOMINATION FOR WARDEN

**David Drislane:** I have been attending Christ Church since 2006 with my husband Leo Toledo and our two children Eric and Omar. Prior to attending Christ Church, I had totally abandoned church for a long time. Since I am gay, church and religion for a long time had made me feel that I was unwanted and unloved by God. The people here at Christ Church showed me that this was not true and that all people regardless of their beliefs, sexual orientation or skin color are welcome and loved by God in the same way.



At Christ Church, I have served in many roles such as Rector Search Committee Chair, Stewardship Committee Chair, Men's Group Co-Chair, Vestry person, Finance Committee member and for the past two years as one of your Wardens. In my professional life, I am District Sales Manager for Lufthansa German Airlines in New York City. I lead and manage a team of Account Managers who handle some of our largest retail agency and corporate customers in the New York Tri-state area. My educational background includes an Associate's Degree in Travel & Tourism from Bay State College in Boston, MA in 1994 in addition to a Bachelor's of Science Degree in Business Management from Lesley College in Cambridge MA in 1996.

### NOMINATIONS FOR VESTRY

**Rick Fox:** Due to illness, we were not able to obtain a bio from Rick Fox, but anyone who has been here at Christ Church for any length of time, knows Rick, his wife Debbie, and Rick's guide dog Guy, very well. Rick has served on the vestry for the past three years, and over the last year and a half, has been the Clerk of the Vestry. Rick also serves as a lector, worship assistant, and Sunday School teacher. Rick is very justice focused, particularly in the area of accessibility for all who are physically challenged. His leadership in this area has ensured that we are one of the few churches with a great deal of space that is accessible to all.



Rick was featured on our website with a video interview by Pat Battle about the program iCanConnect, which provides people who have hearing and vision loss with the ability to connect virtually with anyone using the program. Rick and Debbie are also the hosts of our new and popular Book Club.

**Kevin Trueberg:** Although not a native of New Jersey, Kevin Trueberg and his family have called Bloomfield their home for a over the past 10 years. Kevin is married to Danielle and they have two beautiful girls (both of which attend the Nursery School of Christ Church), and were baptized this past fall here at Christ Church. Both of the girls are active in our Sunday School, and Danielle was a reader at our Lessons & Carols.



Kevin is a US Army Veteran and is currently the Director of Computer Forensic Services at a consultancy in NYC. Kevin is also an amateur photographer, and recently did a photo shoot of one of our worship services, so that we can use the photos in our directory and other publications.

## **NOMINATION FOR DIOCESAN CONVENTION DEPUTY**

**Benjamin Reynolds :** My wife Stephanie and I moved to Bloomfield in summer 2014 and began attending services at Christ Church in mid July. We are choir members and active in other church activities.



Professionally, I am Associate Director of Production for College books at W. W. Norton & Company, Inc., where I have worked since 1998. My pastimes include film, theater, travel (especially to Ireland), reading, attending concerts, and singing (loudly!).

My grandfather was an Episcopal deacon, my father was a rector, and my godfather is a vestry warden for another parish, so I want to keep alive our family tradition of service to the church. Additionally, I have been amazed by Christ Church's active community involvement during my time here, and want to help grow our parish further in this direction.

## REPORT OF THE RECTOR



God has truly blessed us all this past year, and it seems only yesterday, rather than two year ago, that I started as your Rector. Our journey together as priest and parish has been filled with so many opportunities for renewal and growth. Inside these pages are the stories – our stories – of transition, of new life, of growing to serve and serving to grow. I encourage everyone to read these pages, because they are your – a story of the Holy Spirit at work here at Christ Church -through you.

There truly is so much good news to share, and much of it is part of other reports, but I will try to just highlight a few. Some of these I have already shared in various forms of communication throughout the year. In 2015 we...

- ❖ Increased our average Sunday attendance by 16%, 33% over the past two years!
- ❖ Our financial outlook is improving, with a new five year plan towards full financial health
- ❖ The new Infrastructure Project will provide needed space for church programs and nursery school classes
- ❖ We restored our aging organ console and pipes to ensure that they will produce beautiful music for years to come
- ❖ New music worship experiences were added – a Lenten Evensong and an Advent Festival of Lessons & Carols
- ❖ We had two new parish wide celebrations – Mass on the Grass with Brass & Parish Picnic and the Fall Founder's Fest – both of which were well attended and received
- ❖ Our website has reached thousands (over 37,000 views and over 15,000 visitors) and our Facebook page has over 640 “likes” – more than any other church in our diocese
- ❖ Continued to offer Adult Formation programs on a variety of topics as well as Theology on Tap, our successful discussion program offered at the local bar and grill
- ❖ Added a Book Club to our many affinity group offerings that has really taken off
- ❖ Continued to host diocesan events, including Christophany and in early 2016 Happening – the two programs offered for youth by the diocese



❖ Once again the bishop joined us for our Good Friday Stations of the Cross in Community, where we go out into our neighborhoods to find the Christ crucified and risen there

❖ The church and nursery school continue to grow together, allowing me many opportunities to engage with the children

❖ We started an outreach group and offered a pet watering station for our four legged friends that was well received in our communities

❖ We also finally completed plans for our Infrastructure Project that will allow for growth of both the church and the nursery school.



What does all this mean? We are growing to serve and serving to grow. Christ Church is growing by leaps and bounds, and in the years to come, we will experience even more. The rest of my report provides important details about our parish life (see Parochial Report below), and yet, as Christians, it is vital to remember that we do not exist, nor does the church, for ourselves alone, but for God, and we are called to love and serve in the name of Christ.

In the years ahead, we will continue to “grow in faith, serve our neighbors, and create community,” that others may know that they are loved unconditionally and for all time. There is much work to do in this dark and weary world, but together we will step boldly forward knowing that in all that we do, because of Christ, there is no darkness that his light cannot overcome, that life is stronger than death.

I am truly humbled to be called to love and serve you, and I pray we continue to hear and respond to the Holy Spirit in the year ahead.

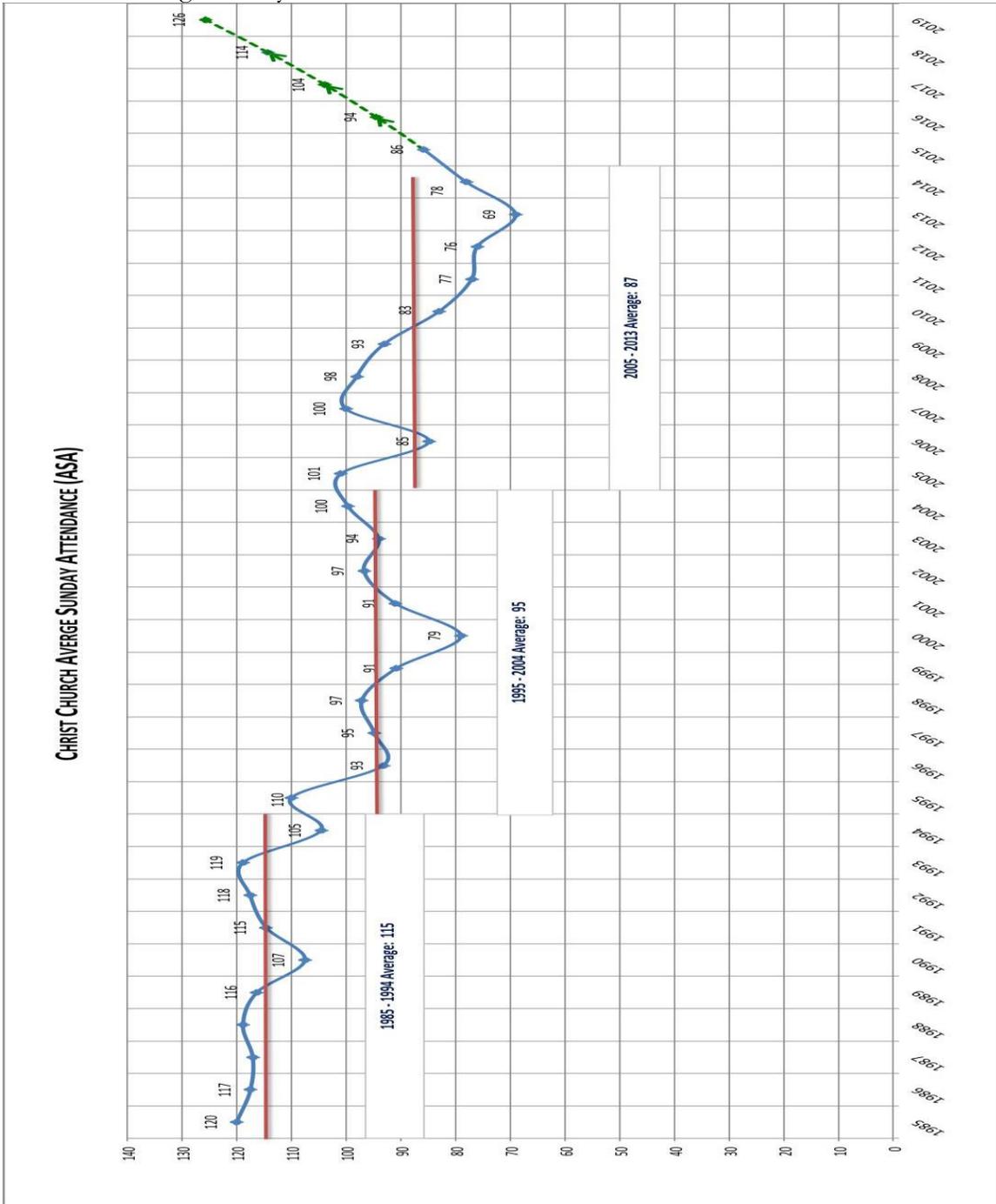


Blessings,  
The Rev. Diana L. Wilcox  
Rector

# PAROCHIAL REPORT

## AVERAGE SUNDAY ATTENDANCE

Average Sunday Attendance, or ASA, is one of the ways churches are able to understand their overall health as a congregation. It is not the only way we can measure vitality – being Christ in the world (outreach to the community, engagement in justice issues), and financials (plate and pledge) are others. The chart below shows our attendance over 30 years, our growth over the past two years, and where we will be in five years at the current rate of increase in average Sunday attendance.



## BAPTISMS



Greyson Thomas George  
Luke Olumoroti Ebunoluwa Shoola  
Leighton Eila Willoughby  
Cordelia Elke Trueberg  
Jocelyn Elizabeth Trueberg  
Kylie Paige O'Connor

*Heavenly Father, we thank you that by water and the Holy Spirit you have bestowed upon these your servants the forgiveness of sin, and have raised them to the new life of grace. Sustain them, O Lord, in your Holy Spirit. Give them an inquiring and discerning heart, the courage to will and to persevere, a spirit to know and to love you, and the gift of joy and wonder in all your works. Amen. (BCP, p. 308)*



## WEDDINGS

Peter DeFranco & Carl Gincley

*O gracious and everliving God, you have created us in your image: Look mercifully upon these wedded partners who come to you seeking your blessing, and assist them with your grace, that with true fidelity and steadfast love they may honor and keep the promises and vows they make; through Jesus Christ our Savior, who lives and reigns with you in the unity of the Holy Spirit, one God, for ever and ever. Amen. (BCP, p. 425)*

## FUNERALS

Lillian Hemmingham  
Shelton Saunders  
Richard Millar  
Johnny Muller

*Mother of all, we pray to you for all those whom we love but see no longer. Grant to them eternal rest. Let light perpetual shine upon them. May their souls and the souls of all the departed, through the mercy of God, rest in peace. Amen. (BCP, p. 498, adapt.)*

## PASTORAL CARE

There have been many calls and visits, both in homes, and in hospitals, in the past year. This ministry of presence is a privilege and a trust. Spiritual direction is also a part of pastoral care, and involves meeting with people as they discern where God is calling them.

## REPORT OF THE WARDENS

Brothers and sisters in Christ, it's hard to believe 2015 is over. As your Wardens, we reflect back on the past year with much pride on what we as a parish community have accomplished here at Christ Church.

At Christ Church we continue to renew our parish both spiritually and physically. Your leadership team and vestry had an extremely busy year. Much work was done to ensure we continue to nurture and develop the many seeds we planted in 2014 to turn our congregation into one that is leading the way for us to live out our mission to grow in faith, serve our neighbors and create community.

A few examples of how we lived out this mission in 2015 are below:

- Our focus on families and youth was a key emphasis for us at Christ Church. Under the leadership of our Youth and Family Ministries Director, Candice Whitaker we held our first Vacation Bible School (VBS) for 12 children between the ages of 3 – 12 with the assistance of Cross Roads Camp. It was a resounding success and demonstrated the commitment your vestry and leadership team has taken in investing more time and resources in our youth and families ministries. We have booked VBS again for summer 2016, so it will be an annual event at Christ Church.



- Our Sunday school numbers have also been steadily. For the coming year we have budgeted to increase Candice's hours to 20 per week so she can further develop and grow the programs under her leadership.

- Our first Mass on the Grass with Brass was a resounding success. Worship does not have to be confined to the four walls of the church. In June of 2015 we celebrated mass in the glen across from the church with a brass band accompaniment for our wonderful choir. Afterwards our parish family enjoyed our annual parish picnic.



- Adult Formation classes which was something our congregation has asked for continued to flourish this past year. The topics were very engaging and covered a diverse range of theological and contemporary areas, including: The Gospel of John, Lectio & Visio Divina, and Episcopal 101.

- Our Labyrinth Walk & Compline services on Wednesdays, and our very popular Theology on Tap, provided opportunities for folks to nurture their souls, while exploring their beliefs and spirituality.



- An outreach committee lead by Stephanie Reynolds and David Brinkerhoff was formed with the goal of getting us to become more engaged with our surrounding communities. They organized and ran a very successful rummage sale back in November. In January 2016 they have already hosted a blood drive in our parish hall in memory of Raymar Lecky. They have many other wonderful activities in the works, which you will hear about in 2016.

- Music, which has always had a very strong tradition at Christ Church, has seen a wonderful transformation in 2015. This past year your leadership undertook a major reconstruction of our MP Moeller pipe organ console. The electro-pneumatic technology that was “state-of-the-art” in 1951 is no longer. We upgraded the console to a digital system. Once the work was completed the sound of the organ was greatly enhanced. The restoration has ensured that beautiful music will be produced by the organ for many years to come. We have also seen our choir grow steadily in numbers under the leadership of Bill Davies. This past December our choir performed an Advent Lessons & Carols service, which was attended by over 90 folks from our surrounding community.

- You’re Vestry and Leadership team, spent many long hours in 2015 working diligently on a major infrastructure project. This will reconfigure church and nursery school spaces to enable both to have the needed space for growth, while upgrading our facilities. This project is a key component to help us provide more modern and updated facilities for our nursery school families and staff, while providing the church facilities for further growth, so we can better serve our surrounding communities.



All of these initiatives and many more events of 2015 demonstrated the renewed vitality and commitment of the entire parish. They also provide us great momentum to capitalize on them as we move into 2016.

We thank all of you for your belief, hard work, and commitment to ensure our future success as we continue to build our Christ Church community.

Respectfully submitted,  
William Seeman & David Drislane  
Wardens

## REPORT OF THE NURSERY SCHOOL DIRECTOR

The Nursery School has a current enrollment of 102 children. We have 15 infants, 21 in our toddler rooms, 26 in our Preschool 1, 26 in our Preschool 2, and 14 in our Kindergarten class. We also have children on waiting lists for most of our rooms. Prospective parents continue to tour our school from viewing our website, but they mostly come from current parent recommendations. We all are anxiously awaiting the infrastructure project so we can add even more children to our program, using new available space for us here at Christ Church!



July and August are typically our slower months. We offer different activities in the summer with special themes for each week, and we have water days every Friday. Some parents do



opt to take off a month or two in the summer because they are either off, or can make other arrangements for childcare. While we have lower enrollment, staff are encouraged to take their vacation time during those months. It is also our time for re-organizing classrooms, cabinets, thoroughly cleaning toys and equipment. At this time we also have our rugs cleaned and floors stripped and waxed. We are also able to close the last two days in August for in-service training for our staff. Workshops including CPR and First Aid are held, as well as

a workshops on policies and procedures. Throughout the year, staff is also required by the State to take 12-20 hours of child development, health and safety training.

Our fall season was in full swing with our Kiddie Soccer, Dance, and Yoga programs. Kiddie soccer participants receive medals upon completion of the program, and both Dance and Yoga programs have recitals in December. Both organizations will be back in the spring with new sessions. These are outside companies that use our facilities, and parents are very appreciative that they are offered here, so they don't have to try to squeeze these social activities into their already busy schedules. The Nursery School supplies a music program from the Jam Cats, in which the children learn about music as well as sing, dance and play a variety of instruments. Lori from Jam Cats also goes into our Infant room to get the little



ones involved with movement and listening to lullabies. We also provide students from toddler age on up with Spanish classes.

Other major events here were our annual Halloween Show and Parade in October, and our Children's Thanksgiving Feast in November. Staff and children prepare, cook and bake turkey with all of the traditional trimmings. Parents, staff, Bob, Jayne, and Rev. Diana served this delicious meal to all of the children, infants included. At some point, we all got



to sit down to give thanks for being together as well as the good food! We also had our successful annual Food Drive with our families donating non-perishables to NorthPorch whose mission is to give emergency aid to mothers and infants in our area. Parents and staff also gave baby items, food and clothing donations to them as well during the Christmas season.

The month of December is the busiest of all here with decorating, gathering donations for those less fortunate, and preparations for our Holiday Show. Our Holiday Show is held on the Friday before Christmas with all of the children performing on stage, singing their little hearts out. A special visit from Christ Church's very own Santa, Bill Seeman, was a huge success! A very big THANK YOU to Bill for a job well done!

Respectively Submitted,  
Jean Bannon  
Director

## REPORT OF THE DIRECTOR OF MUSIC



The past year has been an exciting one for the music program. Over the summer the 1951 Moeller organ console was completely rebuilt and modernized, allowing us to enjoy the best of all worlds in terms of church organs: a fully digital console which plays an organ composed of pipework. The console was removed in June and returned early in September. An organ recital is planned for April, 2016 in celebration of the “new” console.

Choral music has also seen a significant year. We added several new members to the choir, strengthening both our numbers and our expertise. As important has been the addition of what we hope will become standard fixtures of the musical year: a Lenten Evensong and a service of Advent Lessons and Carols. Both were successful in 2015, with Lessons and Carols drawing a particularly satisfying crowd, and we hope to build on this solid start in future years.



Respectfully Submitted,  
William Davies  
Director of Music

## REPORT OF THE DIRECTOR OF OFFICE OPERATIONS

The Parish Office is responsible for all communications and the management of the facilities. It is also often the first point of contact for vendors, visitors, and others looking to know more about the church.

The screenshot shows the website for Christ Episcopal Church, Bloomfield & Glen Ridge. The header features the church's logo, a blue cross with four circles, and the text "CHRIST EPISCOPAL CHURCH BLOOMFIELD & GLEN RIDGE". Below the logo is the tagline "Growing in faith - Serving our neighbors - Creating community". A navigation bar includes links for Home, About Us, Worship, Growing in Faith, Serving Our Neighbors, Creating Community, New To The Episcopal Church?, and Photo Gallery. A secondary navigation bar lists "THIS WEEK'S BULLETIN", "OUR NEWSLETTER", "IN THE NEWS!", "PLEDGE/DONATE", "OUR ANNUAL REPORT", "DAILY BIBLE READING FROM TAIZÉ", and "CONTACT US". The main content area is divided into several sections: "DIRECTIONS" with a photo of the church building; "ALL ARE WELCOME!" with a "We're a Believe OUTLOUD Episcopal Congregation" logo; "JOIN US FOR WORSHIP"; "Upcoming Events" featuring a "Blood Drive - Jan 16" with a "I will. HOPE. Life" graphic; "News To Share" with a "Christmas Newsletter Online!" announcement; "Baptisms" with a photo of a baptism and text stating "We have been blessed with so many baptisms this year. If you're called please contact Mother Diana. Check out our photo gallery for more pictures: Photo Gallery"; "Sermon" with a "HOPE" graphic; "ACCESSIBLE" with a wheelchair icon; and "OUR CALENDAR" showing a weekly schedule for January.

Over the past year, we have worked to ensure that all the good things happening in and out of Christ Church are well known in our surrounding communities. We have launched Facebook and newspaper ads, had sign displays on Bloomfield Avenue near the Glen Ridge train station, and brightly colored banners alongside the church on Bloomfield Avenue. Press releases were also sent to local media for our events, and Mother Diana has been writing a periodic column for the Glen Ridge Voice.

We have been working on producing a new Photo Directory as well, but we don't have nearly enough photos yet to print it. And, as always, we produce the bulletins and Sunday Papers for every worship service, all of which are loaded online each week, as well as the quarterly newsletter. Speaking of online communications, our website has over 37,000 hits, and our Facebook page has over 640 likes – ensuring that this parish is reaching our neighbors and beyond.

Respectfully Submitted,  
Jayne Murphy-Morris  
Director of Office Operations

## REPORT OF THE DIRECTOR OF FAMILY MINISTRIES

This has been an awesome year! We have welcomed several new families, especially young families, and the Sunday School attendance has steadily become more consistent. As of last February, we have been offering Sunday School every Sunday, and we've transitioned to meeting in the Toddler Room in the Parish Hall. It has been a very positive atmosphere that is welcoming and accommodating to kids of all ages. We have also increased the participation of older children as acolytes and readers during the worship service.

The youth choir, led by our Director of Music, Bill Davies, sang beautifully at this year's Easter service, as well as the early Christmas



Eve service. We still want to keep growing this program so the kids have the opportunity to sing more often. We also had our Annual Easter Egg Hunt in the church, which was a joint effort of the children and youth. The youth helped fill the eggs and hide them after the service, and the kids, of course, ran around to find them (it didn't take very long!).



We had a wonderful and vibrant summer! We had twelve kids/"campers" participate in our first year of Day Camp/VBS. It was a great success, and we had so much fun! We learned a ton of new songs, played games all over the church campus and on the green, made crafts that coordinated with the daily bible theme. They also had the opportunity to showcase to their families what they had learned throughout the week. It was all fantastic and the kids have such great energy!



We had our Christmas pageant on December 20th. It was so fun working with all the children and youth and they all did such a fantastic job! We had a great turnout and the younger kids were the cutest animals I have ever seen. The kids worked so hard and it paid off. We had great rehearsals with a lot of laughter, and I am so proud of them all!

Using the Workshop Cycles curriculum in Sunday School has been so much fun-for me, and for the kids! We have learned about Baptism, the Book of Common Prayer, different ways to pray, celebrating

the gift of Jesus and the gifts we can share with others, and we have a lot of exciting lessons to look forward to! We have about 14 children who attend regularly, and several other familiar faces as well.

The ministry for children and youth continues to grow, and I cannot thank everyone enough for all the support. I have truly enjoyed this year in my role as Director of Family Ministries, and it is because of all the fantastic kids, parents, parishioners, and staff I get to work with. We will keep growing and I look forward to all the fun we will again this next year!

Respectfully Submitted,  
Candice Whitaker  
Director of Family Ministries

## STEWARDSHIP REPORTS

### STEWARDSHIP COMMITTEE

As of today, we have 68 pledgers and \$111,273 in pledges, as compared with \$109,273 from 64 pledgers in 2014. The 2014 numbers are on the back of this report, taken from the Annual Report given in January of 2015.

Things to note:

- Pledgers in 2015 who pledged in 2014: 53 of 68
  - Of the pledges received from those same people: 15 increased, 10 decreased, 25 remained the same.
- We received 15 pledges from people who did not pledge in 2015.
- The Vestry is at 100% in pledging.
- Total of 2015 pledges not yet renewed: \$6,240. If all remaining 2015 pledgers renewed at the same amount, we would be at an annualized total of ~\$117,000, putting us over our 2016 of \$115,550 by ~\$1500.

Respectfully submitted,  
Bob Solon  
Director of Finance

## PLEDGES FOR 2016

## THANK YOU!

The following people have pledged their commitment to serving Christ through the mission and ministries of Christ Church, their parish home:

<i>Hillary Alleyne</i>	<i>Danita Locks</i>
<i>Teresa &amp; Michael Anazodo</i>	<i>Evelyn &amp; Basil London</i>
<i>Pearl Anderson</i>	<i>Yvette Lucas &amp; Daniel Wing</i>
<i>Ellen Anello</i>	<i>Johnelle Mannie</i>
<i>Priscilla &amp; Henry Arnold</i>	<i>Maria Marin</i>
<i>Cordelia Banks</i>	<i>Denise Massay-Williams</i>
<i>Cornelia Banks</i>	<i>Judith Mayo</i>
<i>Gwenda Barnes</i>	<i>Josephine McGrail</i>
<i>Debbie Bloomer &amp; Rick Fox</i>	<i>Leamon &amp; Patrine McKenzie</i>
<i>David Brinkerhoff</i>	<i>Clara Mitchell</i>
<i>Rohy &amp; Linda Cortes</i>	<i>Frances Myrill</i>
<i>Dolores Dalzell</i>	<i>Robert &amp; Simone Plass</i>
<i>Amy Davis &amp; Dan Walker</i>	<i>Janel Ramirez</i>
<i>Sophia Donarumo</i>	<i>Susan Ravens</i>
<i>David Drislane &amp; Leo Toledo</i>	<i>Stephanie &amp; Ben Reynolds</i>
<i>Io-Aurelia Duncan</i>	<i>Mark Richardson</i>
<i>Jane &amp; Joseph Durham</i>	<i>Leonard Roberts</i>
<i>Christopher Dwyer</i>	<i>Juliet Robinson</i>
<i>Nancy Fairty</i>	<i>Bonnie Roy</i>
<i>Shirley Farquarson</i>	<i>Faith Salaash</i>
<i>Keandre Farquarson</i>	<i>Catherine Seel</i>
<i>Keshawn Farquarson</i>	<i>William Seeman</i>
<i>Helen Frye</i>	<i>Nadine Sempier</i>
<i>Nadine Gaita</i>	<i>Leroy &amp; Pansy Swan</i>
<i>Elmer Hill</i>	<i>Kevin &amp; Danielle Trueberg</i>
<i>Gail &amp; Dwight Jackson</i>	<i>Emmanuel Wakhata</i>
<i>Sheila Jackson</i>	<i>Vera Wallace</i>
<i>David &amp; Dorothy Johnson</i>	<i>Rosalie Wannat</i>
<i>Stan &amp; Michele Laikowski</i>	<i>Rhonda Watson</i>
<i>Richard Lamb</i>	<i>Robert &amp; Joan White</i>
<i>Robert &amp; Donna Landreth</i>	<i>Permelia Wright</i>
<i>Betty Leake</i>	<i>The Rev. Diana L. Wilcox</i>
<i>Brigette Lindo</i>	<i>Corielle Vogel</i>
	<i>Elizabeth L. Yarborough</i>



# PLEDGE REPORT – TEN YEAR OVERVIEW

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Number of pledges	98	76	77	79	59	83	76	68	41	64	68
Amount pledged	\$148,032	\$122,928	\$140,611	\$135,056	\$106,823	\$139,299	\$134,299	\$121,605	\$87,581	\$105,426	\$111,273
Average pledge	\$1,511	\$1,617	\$1,826	\$1,710	\$1,811	\$1,684	\$1,767	\$1,788	\$2,136	\$1,647	\$1,656
Total Vestry and Clergy pledge	\$31,640	\$45,228	\$50,120	\$56,100	\$53,511	\$68,204	\$44,904	\$25,764	\$27,732	\$34,150	\$39,771
% of Vestry Pledging	-	-	-	-	-	-	-	-	-	100%	100%
INCREASES											
Number of increased pledges	30	25	29	19	15	27	22	26	13	20	18
Number of new pledges	14	14	21	19	9	27	12	9	6	23	15
New income from increased pledges	\$14,087	\$8,409	\$12,059	\$1,990	\$5,200	\$9,945	\$8,396	\$7,309	\$7,541	\$5,918	\$8,977
New income from new pledges	\$11,820	\$19,030	\$22,030	\$19,138	\$6,055	\$33,476	\$11,541	\$4,552	\$2,750	\$23,448	\$11,385
<b>TOTAL NEW INCOME</b>	\$25,907	\$27,439	\$34,089	\$23,128	\$11,255	\$41,421	\$19,937	\$11,861	\$9,805	\$29,366	\$20,362
DECREASES											
Number of decreased pledges	19	11	4	9	13	7	12	9	10	6	10
Number of pledges unrenewed	15	36	8	17	29	1	2	3	22	10	8
Lost income from decreased pledges	-\$10,070	-\$5,608	-\$570	-\$4,295	-\$6,089	-\$6,800	-\$6,590	-\$2,028	-\$7,184	-\$4,284	-\$5,110
Lost income from unrenewed pledges	-\$13,820	-\$46,935	-\$6,826	-\$24,588	-\$33,398	-\$1,200	-\$1,140	-\$4,200	-\$30,550	-\$16,280	-\$6,240
<b>TOTAL LOST INCOME</b>	-\$23,890	-\$52,543	-\$7,396	-\$28,683	-\$39,487	-\$8,000	-\$7,730	-\$6,228	-\$37,734	-\$20,564	-\$11,350

## BUILDINGS & GROUNDS

Part of good stewardship is caring for all that has been entrusted to us, and that includes the buildings and the landscaping. This year we built upon the incredible amount of improvements done in 2014.

The first was a major overhaul of our 1951 MP Moeller pipe organ console. This \$60,000 project saved this console from complete replacement, and added improved connections between the console and the pipes, as well as digital functionality. Some of the pipes were also worked on, as a few were in disrepair. Not only is the system more efficient and reliable, it also expands the ways in which the organ can be used. For instance, the old system allowed the organist to set six pre-set combinations of stops, controlled by general “pistons” (the small buttons under each manual) to bring on a number of stops at a time. Now there are ten



pistons and, because of the possibilities of digital memory, the possibility of having 250 different combinations for each one! The improved console and restored pipes sound absolutely like another organ altogether – beautiful and majestic! We are still accepting donations to offset the cost of this restoration, as well as holding an organ recital by in April of 2016.

This year too, we finally were able to finalize the plans for our Infrastructure Project. This project will address space challenges currently faced by both the church and our nursery school, while also opening up opportunities for new life in surprising ways. It all began in February of 2014, when a group of lay leaders, Mother Diana, and the leadership of the Nursery School, gathered in the Coursen Room to talk about the space issues each were facing, and to determine what opportunities existed to remediate them. Specifically, the Nursery School is at capacity (with wait lists for every class), and more space for an expanded Kindergarten is needed. Also, the Pre-School II Class is currently in a rather uncomfortable space on the 1<sup>st</sup> floor of 74 Park. The church has space issues as well.



We need to have the Rector’s office on the first floor to make it more accessible to people (it is currently up a long flight of stairs in 74 Park). We also need to have small and large group meeting space for holding group meetings that require a more comfortable feel. Typically in churches this is called a parlor or a library, and features sofas, and chairs, creating a more intimate sacred space.

We also looked at the Coursen Room itself, realizing that, due to the old casement style single pane windows, with the heat registers just below, we were losing heat, and we could not cool the space either. To add to that problem, we had those large walls that essentially blocked whatever heat might have made it into the room. This is a problem not only for the church, but also the school, as that room is used 6 days a week by both. And then there was the unused space on the 2<sup>nd</sup> floor of the Parish Hall, that had been the church's Sunday School classrooms. We managed to get the bathroom working up there, but the space itself is in need of a major overhaul, and so it goes unused.



The team that met that February came up with a preliminary plan of action. The Vestry hired an architect to review and revise, creating blueprints for what we call the Infrastructure Project. What it includes is:

1. Moving the Rector's office to the first floor of 74 Park & the Finance Office to a room off the Parish Hall. Both of those offices are currently on the 2<sup>nd</sup> floor of 74 Park, with the Kindergarten.
2. Expanding the Kindergarten to use the full 2<sup>nd</sup> floor (adding 12 additional seats).
3. The first floor of 74 Park will include not only the Rector's office, but the Parish Office (already done), and two meeting spaces as identified above.
4. The 2<sup>nd</sup> floor of the Parish Hall would be completely redone, and would be the new home of the Preschool II class (currently on the 1<sup>st</sup> floor of 74 Park).
5. The Rose Room would be opened up to the rest of the Infant Rooms, and would enable us to add 5 more infants to the school.
6. The attic of 74 Park would be finished off.
7. Handicap access would be added to 74 Park, and the damaged fire escape off the Parish Hall would be completely replaced.

In addition to being a better use of space, the project will bring in additional revenue; which, in addition to your pledges to the church, and the school tuition, will help to support the school and the church for years to come, allowing us to continue to do the work Christ calls us to do in the world. It is essentially an investment in our future, and the future of all the children we serve through our nursery school.

The project is estimated to cost \$350,000, and we hope to have it started in early 2016, with the full project completed in time for the new school year.

## FINANCE REPORTS

### FINANCE COMMITTEE

#### Committee

David Drislane  
Leamon McKenzie  
William Seeman  
William Seeman  
Daniel Wing  
Bob Solon  
The Rev. Diana Wilcox

2015 was a year of continuing financial change, challenge and accomplishment for Christ Church.

We began the year by reporting an operating deficit of \$20,171 for 2014 in our Annual Report and noted that it would be necessary to increase Parish Generated Income (PGI) to reduce the operating deficit. This was accomplished. The operating deficit was reduced to \$3,623 for 2015 as PGI rose to \$131,712 compared to \$122,960 in 2014. This amount exceeded budget by \$13,614 and 2014 PGI by \$8,752. Increased pledges accounted for over half of the growth as pledges grew by \$4,967 to \$116,760.

We continued to draw against our endowment and designated funds. We used \$124,375 from these sources compared to \$118,500 in 2014. While the increase of \$5,875 or 4.96% was not dramatic, it became clear that continued draws of this size could not be sustained over the long term and that PGI will not grow fast enough to eliminate these draws in a timely fashion. As a result, the committee concluded that an additional source of significant revenue needed to be developed to reduce and eliminate our dependence on endowment and designated funds. This new revenue source is being developed through expansion of the Nursery School made possible by the Infrastructure Project.

Following extensive research on the competitive environment surrounding Nursery School tuition by Finance Director Bob Solon, Treasurer Dan Wing was able to project significant revenue growth through increased enrollment at the Nursery School. Over time, this revenue growth along with continued growth of PGI was shown to enable us to reduce and eliminate draws against endowment and designated funds and achieve financial stability. Increased enrollment is made possible by the Infrastructure Project which will be completed later this year following approval by the Vestry in November. We are currently working to put a financing program in place to support the project.

A tremendous amount of effort enabled us to reach this point and I would be remiss not to acknowledge Dan Wing and Bob Solon along with the rest of the Finance Committee for their invaluable contributions in helping to shape our financial future.

Respectfully submitted,  
William Seeman  
Finance Chair

# BALANCE SHEET - CHURCH

## Christ Episcopal Church Bloomfield/Glen Ridge

### BALANCE SHEET

As of December 31, 2015

	Total		Change
	As of Dec 31, 2015	As of Dec 31, 2014 (PY)	
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
AL100 PNC Checking	11,652.93		11,652.93
AL100-a Capital Fund Cash	7,376.01		7,376.01
AL100-b Other fund Cash	7,912.28		7,912.28
<b>Total AL100 PNC Checking</b>	<b>26,941.22</b>		<b>26,941.22</b>
AL101 Checking Account	0.00	12,435.75	-12,435.75
AL101-c Capital Fund Cash	0.00	4,443.59	-4,443.59
AL101-d Other cash funds	0.00	7,912.28	-7,912.28
<b>Total AL101 Checking Account</b>	<b>0.00</b>	<b>24,791.62</b>	<b>-24,791.62</b>
AL106 Rector's Discretionary Fund	355.97	1,917.57	-1,561.60
AL111 PNC MM 9449 (Trinity)	27,850.35		27,850.35
<b>Total Bank Accounts</b>	<b>\$55,147.54</b>	<b>\$26,709.19</b>	<b>\$28,438.35</b>
Other current assets			
AL130 Accounts Receivable	0.00	26.10	-26.10
AL132 Due from Nursery Sch- Utilities	0.00	3,294.80	-3,294.80
AL133 Due from Nursery School - Other	67.60	130.69	-63.09
AL140 Prepaid Expenses	805.00	0.00	805.00
<b>Total Other current assets</b>	<b>\$872.60</b>	<b>\$3,451.59</b>	<b>\$ -2,578.99</b>
<b>Total Current Assets</b>	<b>\$56,020.14</b>	<b>\$30,160.78</b>	<b>\$25,859.36</b>
Other Assets			
AL Investment - N.S.			
AL121 Nursery School Assets	184,512.78	340,242.01	-155,729.23
<b>Total AL Investment - N.S.</b>	<b>184,512.78</b>	<b>340,242.01</b>	<b>-155,729.23</b>
AL Investment Marketable Sec.			
AL 115 Money Market- Vanguard	0.00	67,987.60	-67,987.60
AL109 Trinity Investment (PNC MMA9449)	0.00	87,460.91	-87,460.91
AL110 Investments Mutual Funds			
AL110-e General Funds Vang/Long	15,840.00	114,980.54	-99,140.54
<b>Total AL110 Investments Mutual Funds</b>	<b>15,840.00</b>	<b>114,980.54</b>	<b>-99,140.54</b>
<b>Total AL Investment Marketable Sec.</b>	<b>15,840.00</b>	<b>270,429.05</b>	<b>-254,589.05</b>
AL150-c Amot - UBS Financial Services	0.00	521,090.00	-521,090.00
AL150-d Martinak UBS Investment	0.00	183,539.35	-183,539.35
AL150-e UBS Housing Fund	0.00	560,191.68	-560,191.68
AL160 UBS Portfolio			
AL161 BL 37260 Cash	5,073.72		5,073.72
AL162 BL 37257 TCW	215,385.86		215,385.86
AL163 BL 37258 Delaware	150,373.71		150,373.71
AL165 BL 22611 Kayne Anderson	127,627.86		127,627.86
AL166 BL 16978 Martinak Fund	59,364.06		59,364.06

	Total		
	As of Dec 31, 2015	As of Dec 31, 2014 (PY)	Change
AL167 BL 19648 Rectory-Investment	490,817.59		490,817.59
AL168 BL 19649 Rectory-Cash	17,866.99		17,866.99
AL169 BL 23392 Vanguard HCF	129,594.14		129,594.14
AL170 BL 23393 Vanguard LT	66,474.34		66,474.34
AL171 BL 23362 Nursery PMP	146,410.44		146,410.44
AL172 BL 23363 Nursery Pace	39,899.44		39,899.44
<b>Total AL160 UBS Portfolio</b>	<b>1,448,888.15</b>		<b>1,448,888.15</b>
<b>Total Other Assets</b>	<b>\$1,649,240.91</b>	<b>\$1,875,492.09</b>	<b>\$ -226,251.18</b>
<b>TOTAL ASSETS</b>	<b>\$1,705,261.05</b>	<b>\$1,905,652.87</b>	<b>\$ -200,391.82</b>
<b>LIABILITIES AND EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
2000 Accounts Payable	20,098.54	9,294.86	10,803.68
<b>Total Accounts Payable</b>	<b>\$20,098.54</b>	<b>\$9,294.86</b>	<b>\$10,803.68</b>
<b>Other Current Liabilities</b>			
AL200 Prepaid Pledges	642.96	0.00	642.96
AL228 Other Accounts Payable	0.00	0.00	0.00
AL 228g U.T.O. Fund	184.90	184.90	0.00
AL228-b A/P Lay Pensions	906.32	496.16	410.16
AL228-e - Accounts Payable Othr	6,125.20	17,777.00	-11,651.80
<b>Total AL228 Other Accounts Payable</b>	<b>7,216.42</b>	<b>18,458.06</b>	<b>-11,241.64</b>
<b>Total Other Current Liabilities</b>	<b>\$7,859.38</b>	<b>\$18,458.06</b>	<b>\$ -10,598.68</b>
<b>Total Current Liabilities</b>	<b>\$27,957.92</b>	<b>\$27,752.92</b>	<b>\$205.00</b>
<b>Total Liabilities</b>	<b>\$27,957.92</b>	<b>\$27,752.92</b>	<b>\$205.00</b>
<b>Equity</b>			
3900 Retained Earnings	-100,854.68	8,014.73	-108,869.41
<b>AL Designated Funds</b>			
AL 234 Memorial Funds	16,009.97	15,781.71	228.26
AL 238a Music Fund	8,295.98	8,397.62	-101.64
AL 241a Education Fund	28,931.63	29,590.31	-658.68
AL 243 Trinity	27,846.34	88,084.66	-60,238.32
AL 244 Youth Group Fund	7,469.50	7,639.71	-170.21
AL 252 Capital Fund	153,932.71	119,424.11	34,508.60
AL 255b J. Amot Endow. Fund (Interest and growth)	13,899.15	32,528.00	-18,628.85
AL 256 Florence Martinak Fund	55,364.06	183,539.35	-128,175.29
AL 258 Housing Fund	508,683.58	560,191.68	-51,508.10
AL 260 Accessibility Fund	13,554.80	13,865.79	-310.99
<b>Total AL Designated Funds</b>	<b>833,987.72</b>	<b>1,059,042.94</b>	<b>-225,055.22</b>
<b>AL Restricted Funds - Investmt</b>			
AL 223 Rector's Disc Fund	355.97	1,917.57	-1,561.60
<b>AL 255 Endowments</b>			
AL255-a J. Amot Endowment Fund	488,562.00	488,562.00	0.00
<b>Total AL 255 Endowments</b>	<b>488,562.00</b>	<b>488,562.00</b>	<b>0.00</b>

	Total		Change
	As of Dec 31, 2015	As of Dec 31, 2014 (PY)	
Total AL Restricted Funds - Investmt	488,917.97	490,479.57	-1,561.60
AL Restricted Funds NS			
AL229 Nursery School Liab & Capital	184,512.76	340,242.01	-155,729.25
Total AL Restricted Funds NS	184,512.76	340,242.01	-155,729.25
AL261 Infrastructure Project Funds	186,309.88		186,309.88
AL280 Designated Funds Net Change			
AL280-a Net Change	-2,836.55	-49,549.89	46,713.34
AL280-c Interfund Transfers	361,596.00	138,540.00	223,056.00
Total AL280 Designated Funds Net Change	358,759.45	88,990.11	269,769.34
Net Income	-274,329.97	-108,869.41	-165,460.56
Total Equity	\$1,877,303.13	\$1,877,899.95	\$ -200,596.82
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,705,261.05</b>	<b>\$1,905,652.87</b>	<b>\$ -200,391.82</b>

# BUDGET TO ACTUALS 2015 – CHURCH

## Christ Episcopal Church Bloomfield/Glen Ridge Budget vs. Actuals: FY2015 - FY15 P&L January - December 2015

	Total			
	Actual	Budget	over Budget	% of Budget
<b>Income</b>				
<b>A. Parish Generated Income</b>			0.00	
301 Plate	3,694.48	3,000.00	694.48	123.15%
310 Pledges and non pledge \$'s			0.00	
310-01 Current Year	116,760.24	110,000.00	6,760.24	106.15%
<b>Total 310 Pledges and non pledge \$'s</b>	<b>\$ 116,760.24</b>	<b>\$ 110,000.00</b>	<b>\$ 6,760.24</b>	<b>106.15%</b>
315 Special Envelopes			0.00	
315-01 Christmas	1,526.17	816.00	710.17	187.03%
315-02 Lent	39.00		39.00	
315-03 Easter	1,365.00	816.00	549.00	167.28%
315-06 Initial Offering	34.00	100.00	-66.00	34.00%
315-07 Flower Donations	1,238.70	416.00	822.70	297.76%
315-08 Other Contributions	120.00		120.00	
<b>Total 315 Special Envelopes</b>	<b>\$ 4,322.87</b>	<b>\$ 2,148.00</b>	<b>\$ 2,174.87</b>	<b>201.25%</b>
317 Designated Contributions	802.02		802.02	
319 Outreach Contributions		450.00	-450.00	0.00%
319-02 Outreach- Special	398.86		398.86	
319-03 Outreach fund raising	2,136.80		2,136.80	
<b>Total 319 Outreach Contributions</b>	<b>\$ 2,535.66</b>	<b>\$ 450.00</b>	<b>\$ 2,085.66</b>	<b>563.48%</b>
321 Day Camp Income	1,150.48		1,150.48	
325 Parish Fund Raising	2,445.80	2,500.00	-54.20	97.83%
<b>Total A. Parish Generated Income</b>	<b>\$ 131,711.55</b>	<b>\$ 118,098.00</b>	<b>\$ 13,613.55</b>	<b>111.53%</b>
<b>B. Income from Building Users</b>			0.00	
340-09 CC Nursery Sch. Building Usage	40,986.17	40,992.00	-5.83	99.99%
340-10 Management Fees - N.S.	6,049.87	6,048.00	1.87	100.03%
340-30 Other Users	2,891.00	3,300.00	-409.00	87.61%
<b>Total B. Income from Building Users</b>	<b>\$ 49,927.04</b>	<b>\$ 50,340.00</b>	<b>-\$ 412.96</b>	<b>99.18%</b>
<b>C. Fund &amp; Endowment Income</b>			0.00	
350 Misc Revenue-Endowment		50,000.00	-50,000.00	0.00%
351 Misc Revenue- Housing Fund	23,835.00	24,000.00	-165.00	99.31%
353 Nursery School Equity Draw	40,000.00	40,000.00	0.00	100.00%
354 Misc Rev - Designated funds	124,375.00	74,500.00	49,875.00	166.95%
365 Rector Disc Fund Income	1,511.84	1,670.00	-158.16	90.53%
<b>Total C. Fund &amp; Endowment Income</b>	<b>\$ 189,721.84</b>	<b>\$ 190,170.00</b>	<b>-\$ 448.16</b>	<b>99.76%</b>
<b>Total Income</b>	<b>\$ 371,360.43</b>	<b>\$ 358,608.00</b>	<b>\$ 12,752.43</b>	<b>103.56%</b>
<b>Gross Profit</b>	<b>\$ 371,360.43</b>	<b>\$ 358,608.00</b>	<b>\$ 12,752.43</b>	<b>103.56%</b>
<b>Expenses</b>				
<b>A. Clergy Expense</b>			0.00	
401p Payroll Cost- Rector			0.00	
401-01p Gross Payroll	84,907.85	72,000.00	12,907.85	117.93%
401-02p Offset FICA	2,833.22	5,508.00	-2,674.78	51.44%
403-01 Pensions Clergy	13,951.44	13,956.00	-4.56	99.97%
<b>Total 401p Payroll Cost- Rector</b>	<b>\$ 101,692.51</b>	<b>\$ 91,464.00</b>	<b>\$ 10,228.51</b>	<b>111.18%</b>
404 Auto and Business Expenses	723.31	4,000.00	-3,276.69	18.08%
404-01 Supply & Substitute Priest	2,343.28	1,500.00	843.28	156.22%
405 Entertainment	262.85		262.85	
406 Health Insurance	10,966.21	10,908.00	58.21	100.53%
434 Discernment Process	361.00		361.00	
436 Continuing Education	644.95	500.00	144.95	128.99%
<b>Total A. Clergy Expense</b>	<b>\$ 116,994.11</b>	<b>\$ 108,372.00</b>	<b>\$ 8,622.11</b>	<b>107.96%</b>
<b>B. Building Expense</b>			0.00	
401b Payroll Cost			0.00	

401-01b Gross Payroll	9,888.86	9,624.00	244.86	102.55%
402b Fed/State Taxes	785.21	732.00	53.21	107.27%
403b Sexton Pensions	2,507.49	1,944.00	563.49	128.99%
<b>Total 401b Payroll Cost</b>	<b>\$ 13,161.66</b>	<b>\$ 12,300.00</b>	<b>\$ 861.66</b>	<b>107.01%</b>
409b Insurance - Building			0.00	
409-01 Comprehensive Coverage	37,235.67	35,076.00	2,159.67	106.16%
<b>Total 409b Insurance - Building</b>	<b>\$ 37,235.67</b>	<b>\$ 35,076.00</b>	<b>\$ 2,159.67</b>	<b>106.16%</b>
410 Maintenance			0.00	
410-a Replacement and repair	14,036.22	10,000.00	4,036.22	140.36%
410-b General Maintenance	13,467.00	10,000.00	3,467.00	134.67%
410-c Landscaping	1,087.86	2,000.00	-912.14	54.36%
<b>Total 410 Maintenance</b>	<b>\$ 28,591.08</b>	<b>\$ 22,000.00</b>	<b>\$ 6,591.08</b>	<b>129.96%</b>
410-01 Sexton Substitute		2,000.00	-2,000.00	0.00%
410-02 Sexton costs for Users	400.00	300.00	100.00	133.33%
412 Gas & Electricity	8,984.41	10,080.00	-1,095.59	89.13%
413 Water	732.50	1,500.00	-767.50	48.83%
414 Janitorial and Kitchen			0.00	
414-01 Janitorial		4,500.00	-4,500.00	0.00%
414-02 Kitchen		150.00	-150.00	0.00%
<b>Total 414 Janitorial and Kitchen</b>	<b>\$ 0.00</b>	<b>\$ 4,650.00</b>	<b>-\$ 4,650.00</b>	<b>0.00%</b>
<b>Total B. Building Expense</b>	<b>\$ 89,105.32</b>	<b>\$ 87,906.00</b>	<b>\$ 1,199.32</b>	<b>101.36%</b>
<b>C. Administration Expense</b>			0.00	
401a Payroll Cost			0.00	
401-01a Gross Payroll	31,985.00	34,452.00	-2,467.00	92.84%
402a Fed/State Taxes	2,486.09	5,616.00	-3,129.91	44.27%
402c Pension	3,808.22	1,728.00	2,080.22	220.38%
<b>Total 401a Payroll Cost</b>	<b>\$ 38,279.31</b>	<b>\$ 41,796.00</b>	<b>-\$ 3,516.69</b>	<b>91.59%</b>
405a Health Insurance		900.00	-900.00	0.00%
409a Insurance - Admin & General			0.00	
409-04 Workmens Compensation	1,945.76	762.00	1,183.76	255.35%
<b>Total 409a Insurance - Admin &amp; General</b>	<b>\$ 1,945.76</b>	<b>\$ 762.00</b>	<b>\$ 1,183.76</b>	<b>255.35%</b>
421 Payroll Service Fees	792.34	800.00	-7.66	99.04%
423 Office Supplies/Expenses	5,872.45	3,250.00	2,622.45	180.69%
424 Paper and Labels	188.89		188.89	
425 Computer Expenses	1,225.59	3,200.00	-1,974.41	38.30%
426 Copier expenses	7,174.00	5,400.00	1,774.00	132.85%
427 Telephone	2,115.21	3,100.00	-984.79	68.23%
432 Miscellaneous	68.75	150.00	-81.25	45.83%
452 Vanco Fees	69.75		69.75	
453 Audit Fees	5,000.00	5,000.00	0.00	100.00%
<b>Total C. Administration Expense</b>	<b>\$ 62,732.05</b>	<b>\$ 64,358.00</b>	<b>-\$ 1,625.95</b>	<b>97.47%</b>
<b>D. Outreach Expense</b>			0.00	
408 Diocesan Pledge	20,843.00	20,832.00	11.00	100.05%
422-01 Outreach - Church	7,521.86	5,220.00	2,301.86	144.10%
422-02 Outreach - Investing in Local Comm.	390.42	1,044.00	-653.58	37.40%
422-03 Outreach -Rector Disc fund	1,511.84	2,000.00	-488.16	75.59%
422-04 Day Camp	3,448.45		3,448.45	
<b>Total D. Outreach Expense</b>	<b>\$ 33,715.57</b>	<b>\$ 29,096.00</b>	<b>\$ 4,619.57</b>	<b>115.88%</b>
<b>E. Worship Expense</b>			0.00	
401c Payroll Cost- Choirmaster			0.00	
402p Gross Payroll	18,740.90	18,744.00	5.90	100.03%
403p Fed/State Taxes	1,481.26	1,596.00	-114.74	92.81%
<b>Total 401c Payroll Cost- Choirmaster</b>	<b>\$ 20,231.16</b>	<b>\$ 20,340.00</b>	<b>-\$ 108.84</b>	<b>99.46%</b>
415 Musicians			0.00	
415-a Hired Music	13,420.00	13,965.00	-545.00	96.10%
<b>Total 415 Musicians</b>	<b>\$ 13,420.00</b>	<b>\$ 13,965.00</b>	<b>-\$ 545.00</b>	<b>96.10%</b>
415-c Sheet Music and Misc	775.83	2,740.00	-1,964.17	28.31%
415-d Organist costs for users	400.00	450.00	-50.00	88.89%
415-s Music director substitute	950.00	800.00	150.00	118.75%

416 Worship Supplies	5,583.11	3,000.00	2,583.11	186.10%
<b>Total E. Worship Expense</b>	<b>\$ 41,360.10</b>	<b>\$ 41,295.00</b>	<b>\$ 65.10</b>	<b>100.16%</b>
<b>F. Education Expense</b>			0.00	
401y Payroll Cost - Youth Director			0.00	
402y Gross Payroll	15,182.61	14,375.00	807.61	105.62%
403y Fed/State Taxes	1,202.75	1,104.00	98.75	108.94%
404y Pension		724.00	-724.00	0.00%
<b>Total 401y Payroll Cost - Youth Director</b>	<b>\$ 16,385.36</b>	<b>\$ 16,203.00</b>	<b>\$ 182.36</b>	<b>101.13%</b>
417 Christian Ed - Youth	592.83	750.00	-157.17	79.04%
417-01 Christian Ed-Sunday School	718.62	2,500.00	-1,781.38	28.74%
418 Christian Ed. - Adult	305.00	500.00	-195.00	61.00%
435 Sunday Child Care	2,800.00	2,860.00	-60.00	97.90%
<b>Total F. Education Expense</b>	<b>\$ 20,801.81</b>	<b>\$ 22,813.00</b>	<b>-\$ 2,011.19</b>	<b>91.18%</b>
<b>G. Community Building Expense</b>			0.00	
419 Parish Life	2,315.27	1,500.00	815.27	154.35%
420 PR & Communication	5,455.94	3,000.00	2,455.94	181.86%
429 Stewardship	188.84		188.84	
440 Conventions/Meetings	2,314.42	2,000.00	314.42	115.72%
<b>Total G. Community Building Expense</b>	<b>\$ 10,274.47</b>	<b>\$ 6,500.00</b>	<b>\$ 3,774.47</b>	<b>158.07%</b>
<b>Total Expenses</b>	<b>\$ 374,983.43</b>	<b>\$ 360,340.00</b>	<b>\$ 14,643.43</b>	<b>104.06%</b>
<b>Net Operating Income</b>	<b>-\$ 3,623.00</b>	<b>-\$ 1,732.00</b>	<b>-\$ 1,891.00</b>	<b>209.18%</b>
<b>Other Income</b>				
360 Designated Funds Income			0.00	
360-a Memorial Fund Donations	100.00		100.00	
<b>Total 360 Designated Funds Income</b>	<b>\$ 100.00</b>	<b>\$ 0.00</b>	<b>\$ 100.00</b>	
361 Designated Funds Investment Income	-46,085.58		-46,085.58	
<b>Total Other Income</b>	<b>-\$ 45,985.58</b>	<b>\$ 0.00</b>	<b>-\$ 45,985.58</b>	
<b>Other Expenses</b>				
450 Designated Funds Expense			0.00	
450-f Trinity Fund Worship Expense	59,860.00		59,860.00	
450-j Capital Fund Repair and Maintenance Expense	1,517.58		1,517.58	
450-k Housing Fund Transfer	24,001.00	24,000.00	1.00	100.00%
450-l Endowment Fund Transfers		70,000.00	-70,000.00	0.00%
450-m Martinak Fund Transfers	99,375.00	54,500.00	44,875.00	182.34%
<b>Total 450 Designated Funds Expense</b>	<b>\$ 184,753.58</b>	<b>\$ 148,500.00</b>	<b>\$ 36,253.58</b>	<b>124.41%</b>
451 Nursery School Draws from Equity	40,000.00	40,000.00	0.00	100.00%
Reconciliation Discrepancies	-32.19		-32.19	
<b>Total Other Expenses</b>	<b>\$ 224,721.39</b>	<b>\$ 188,500.00</b>	<b>\$ 36,221.39</b>	<b>119.22%</b>
<b>Net Other Income</b>	<b>-\$ 270,706.97</b>	<b>-\$ 188,500.00</b>	<b>-\$ 82,206.97</b>	<b>143.61%</b>
<b>Net Income</b>	<b>-\$ 274,329.97</b>	<b>-\$ 190,232.00</b>	<b>-\$ 84,097.97</b>	<b>144.21%</b>

## BUDGET 2016 – CHURCH

Updated: January 5, 2016

	Annual Budget 2015	Annual Budget 2016
<b>Income</b>		
<b>A. Parish Generated Income</b>		
301 Plate	3,000	3,045
310 Pledges and non pledge \$'s		
310-01 Current Year	110,000	115,550
<b>Total 310 Pledges and non pledge \$'s</b>	<b>110,000</b>	<b>115,550</b>
315 Special Envelopes		
315-01 Christmas	816	828
315-02 Lent		40
315-03 Easter	816	1,000
315-06 Initial Offering	100	100
315-07 Flower Donations	416	500
315-08 Other Contributions		100
<b>Total 315 Special Envelopes</b>	<b>2,148</b>	<b>2,428</b>
317 Designated Contributions	-	-
319 Outreach Contributions		
319 -01 Outreach	450	450
319-02 Outreach- Special		-
319-03 Outreach fund raising		-
<b>Total 319 Outreach Contributions</b>	<b>450</b>	<b>450</b>
321 Day Camp Income		1,000
325 Parish Fund Raising	2,500	2,500
330 Interest and Dividends		
330-02 Interest on M/M Account		
330-03 Dividends from Stocks	-	-
<b>Total 330 Interest and Dividends</b>	<b>-</b>	<b>-</b>
<b>TOTAL PARISH GENERATED INCOME</b>	<b>118,098</b>	<b>124,973</b>
<b>B. Income from Building Users</b>		
340 Donations from Bldg Users		
340-09 CC Nursery Sch. Building Usage	40,992	42,222
340-10 Management Fees - N.S.	6,048	6,229

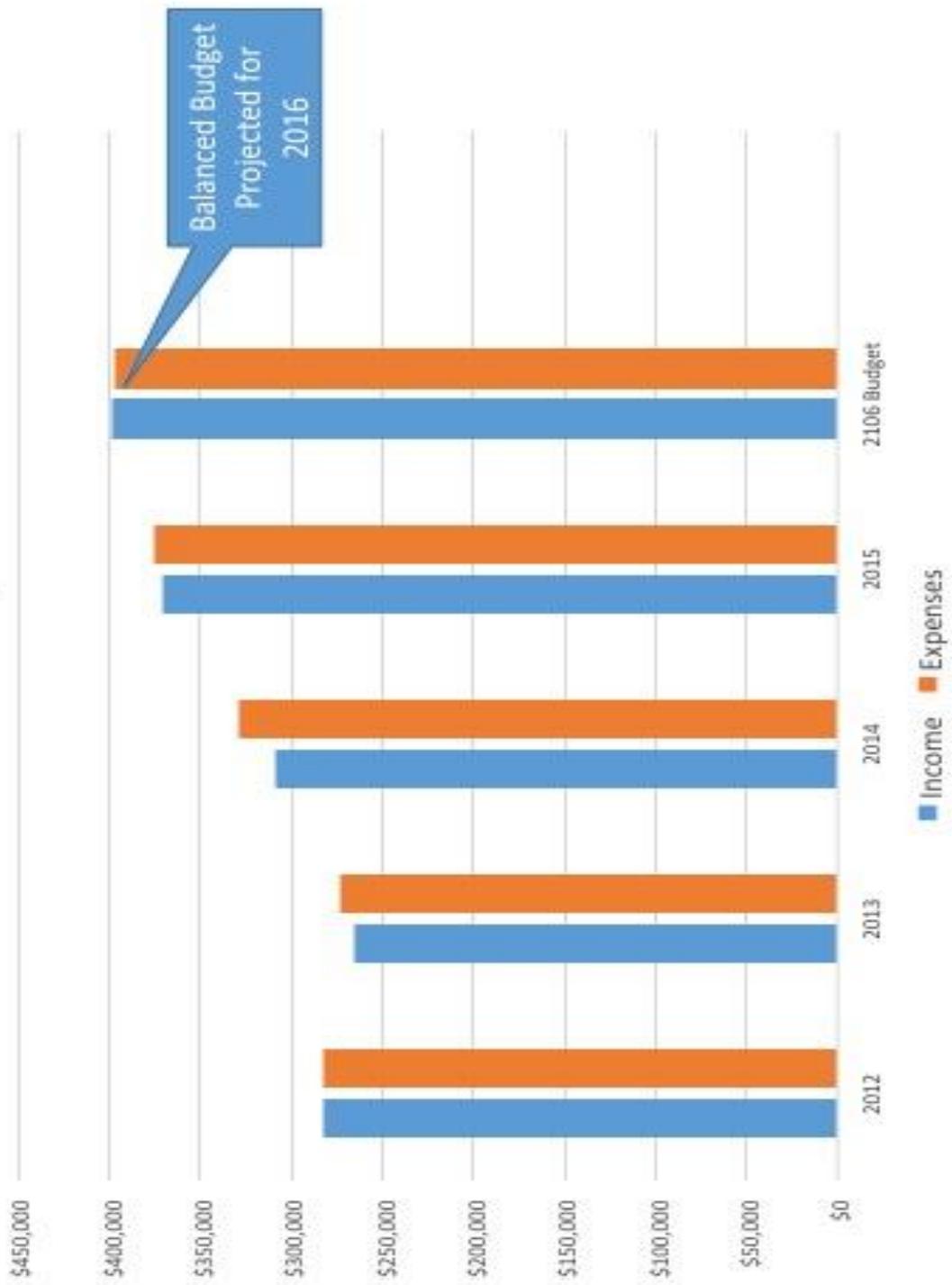
	Annual Budget 2015	Annual Budget 2016
340-30 Other Users	3,300	3,300
Total 340 Donations from Bldg Users	49,218	51,751
<b>TOTAL BUILDING USERS INCOME</b>	<b>49,218</b>	<b>51,751</b>
<b>C. Fund &amp; Endowment Income</b>		
350 Misc Revenue-Endowment	50,000	50,000
351 Misc Revenue- Housing Fund	25,200	24,620
352 Misc. Revenue-Designated Funds	20,000	20,000
352-01 Education Fund	20,000	-
352-02 Trinity Fund	-	-
352-xx Martinak Fund	54,500	22,000
365 Rector Disc Fund Income	1,670	1,500
<b>TOTAL FUND INCOME</b>	<b>151,370</b>	<b>118,120</b>
<b>Other Income</b>		
353 Nursery School Equity Draw	40,000	103,132
<b>TOTAL OTHER INCOME</b>	<b>40,000</b>	<b>103,132</b>
<b>TOTAL INCOME</b>	<b>358,686</b>	<b>397,976</b>
<b>Expenses</b>		
<b>A. Clergy Expense</b>		
401p Payroll Cost- Rector		
401-01p Gross Payroll	72,000	73,860
401-02p Offset FICA	5,508	5,650
403-01 Pensions Clergy	13,956	14,312
Total 401p Payroll Cost- Rector	91,464	93,822
404 Auto and Business Expenses	4,100	4,100
404-01 Supply & Substitute Priest	1,500	2,400
405 Entertainment		230
406 Health Plan	10,356	10,356
409.07 Dental Insurance	980	-
428 Clergy - Misc.		-
434 Discernment Process		-
436 Continuing Education	513	513
<b>Total A. Clergy Expense</b>	<b>113,481</b>	<b>111,421</b>

	Annual Budget 2015	Annual Budget 2016
<b>B. Building Expense</b>		
401b Payroll Cost		
401-01b Gross Payroll	9,619	9,865
402b FICA	736	755
403b Sexton Pensions	1,946	2,184
<b>Total 401b Payroll Cost</b>	<b>12,301</b>	<b>12,803</b>
409b Insurance - Building		
409-01 Comprehensive Coverage	35,078	39,000
<b>Total 409b Insurance - Building</b>	<b>35,078</b>	<b>39,000</b>
410 Maintenance		
410-a Replacement and repair	10,000	12,250
410-b General Maintenance	10,000	12,250
410-c Landscaping	2,000	1,500
<b>Total 410 Maintenance</b>	<b>22,000</b>	<b>26,000</b>
410-01 Sexton Substitute	2,000	2,000
410-02 Sexton Costs for Users	300	400
412 Gas & Electricity		
412-01 Church	4,774	-
412-02 72 Park ave	2,334	-
412-03 Rectory	-	-
412-04 74 Park Ave	2,971	-
<b>Total 412 Gas &amp; Electricity</b>	<b>10,079</b>	<b>10,000</b>
413 Water		
413-01 Church - 96292	1,500	1,500
413-02 72 Park Ave #18006	-	-
413-03 74 Park Ave # 18005	-	-
413-04 Rectory	-	-
<b>Total 413 Water</b>	<b>1,500</b>	<b>1,500</b>
414 Janitorial and Kitchen		
414-01 Janitorial	4,500	-
414-02 Kitchen	150	150
<b>Total 414 Janitorial and Kitchen</b>	<b>4,650</b>	<b>150</b>
<b>Total B. Building Expense</b>	<b>87,907</b>	<b>91,853</b>
<b>C. Administration Expense</b>		
401a Payroll Cost - Dir of Communication		
401-01a Gross Payroll	28,600	29,315
402a FICA	2,188	2,243
402c DoC Pension	1,430	2,638
Unemployment Insurance	-	-

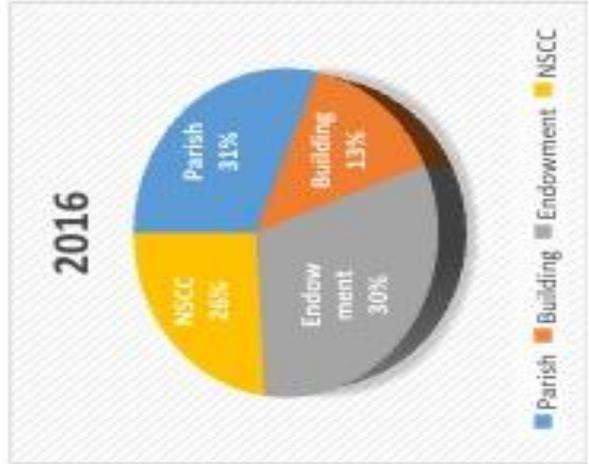
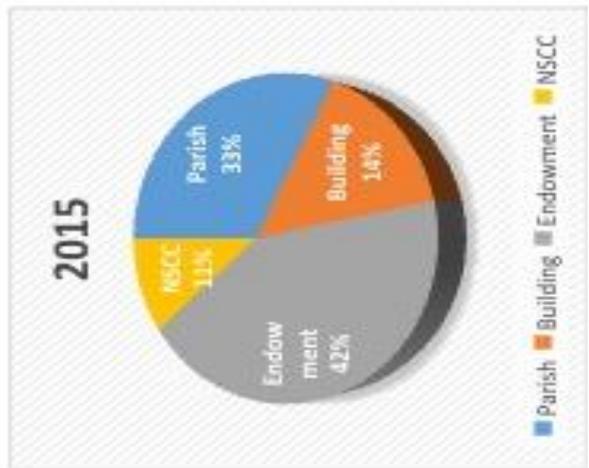
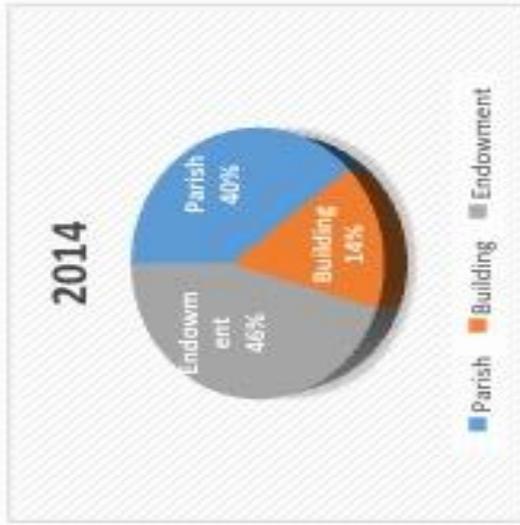
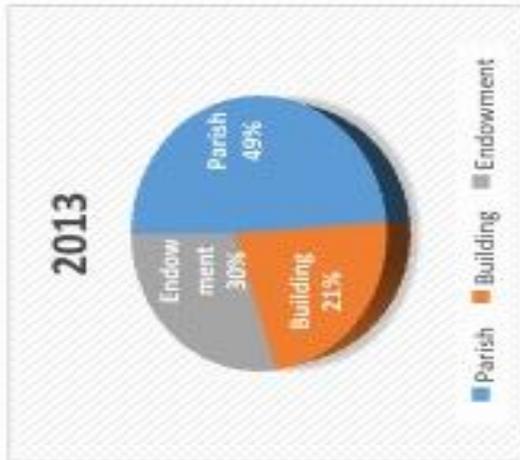
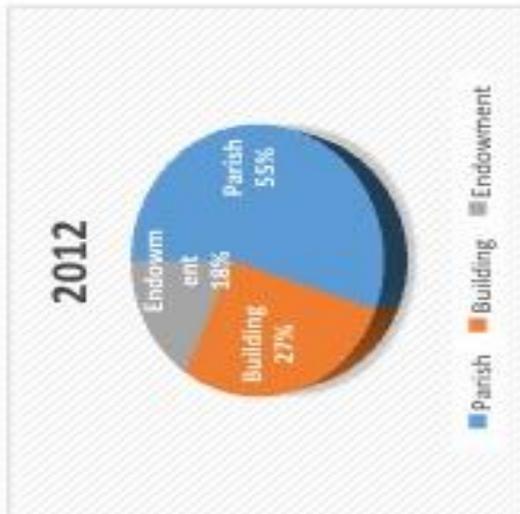
	Annual Budget 2015	Annual Budget 2016
Health Insurance	-	-
409-04 Workmens Compensation	286	-
<b>Total 401a Payroll Cost</b>	<b>32,504</b>	<b>34,196</b>
<b>40Xa Payroll Cost - Dir of Finance</b>		
40X-01a Gross Payroll	13,000	-
40Xa FICA	995	-
40Xc DoF Pension	650	-
Unemployment Insurance	130	-
Health Insurance	277	-
409-04 Workmens Compensation	423	-
<b>Total 40Xa Payroll Cost</b>	<b>15,474</b>	<b>-</b>
<b>409a Insurance - Admin &amp; General</b>		
409-04 Workmens Compensation	-	2,500
<b>Total 409a Insurance - Admin &amp; General</b>	<b>-</b>	<b>2,500</b>
421 Payroll Service Fees	1,200	1,500
423 Office Supplies/Expenses	3,250	4,500
424 Paper and Labels		200
425 Computer Expenses	3,200	3,200
426 Copier expenses	5,400	6,700
427 Telephone	3,100	2,100
432 Miscellaneous	150	150
421-01 Accounting Service Fees	-	-
452 Vanco Fees		100
453 Audit Fees	5,000	5,000
<b>Total C. Administration Expense</b>	<b>69,278</b>	<b>60,146</b>
<b>D. Outreach Expense</b>		
408 Diocesan Pledge	20,843	16,791
422-01 Outreach - Church	5,211	6,996
4xx - Outreach - Investing in the Neighborhood	1,042	1,399
422-03 Outreach -Rector Disc fund	2,000	2,000
422-04 Day Camp		3,000
<b>Total D. Outreach Expense</b>	<b>29,096</b>	<b>30,187</b>
<b>E. Worship Expense</b>		
401c Payroll Cost- Choirmaster		
402p Gross Payroll	18,750	19,213
402p FICA	1,587	1,596

	Annual Budget 2015	Annual Budget 2016
40Xc DoF Pension	-	-
Unemployment Insurance	250	-
Health Insurance	-	-
409-04 Workmens Compensation	209	-
<b>Total 401c Payroll Cost- Choirmaster</b>	<b>20,796</b>	<b>20,809</b>
<b>415 Musicians</b>		
415-a Hired Music	13,965	15,332
<b>Total 415 Musicians</b>		<b>15,332</b>
415-c Sheet Music and Misc	2,740	2,880
415-d Organist costs for users	450	450
415-s Music director substitute	800	950
416 Worship Supplies	3,000	4,000
<b>Total E. Worship Expense</b>	<b>41,751</b>	<b>44,421</b>
<b>F. Education Expense</b>		
<b>Total F. Education Expense</b>	<b>23,908</b>	<b>29,252</b>
<b>G. Community Building Expense</b>		
419 Parish Life	1,500	1,750
420 PR & Communication	3,000	5,000
<b>Total G. Community Building Expense</b>	<b>4,500</b>	<b>6,750</b>
<b>H. Other Expense</b>		
440 Conventions/Meetings	2,000	2,250
DEBT SERVICE EXPENSE		21,000
<b>Total H. Other Expense</b>	<b>2,000</b>	<b>23,250</b>
<b>TOTAL EXPENSES</b>	<b>348,009</b>	<b>397,280</b>
<b>Net Operating Income</b>	<b>10,677</b>	<b>696</b>

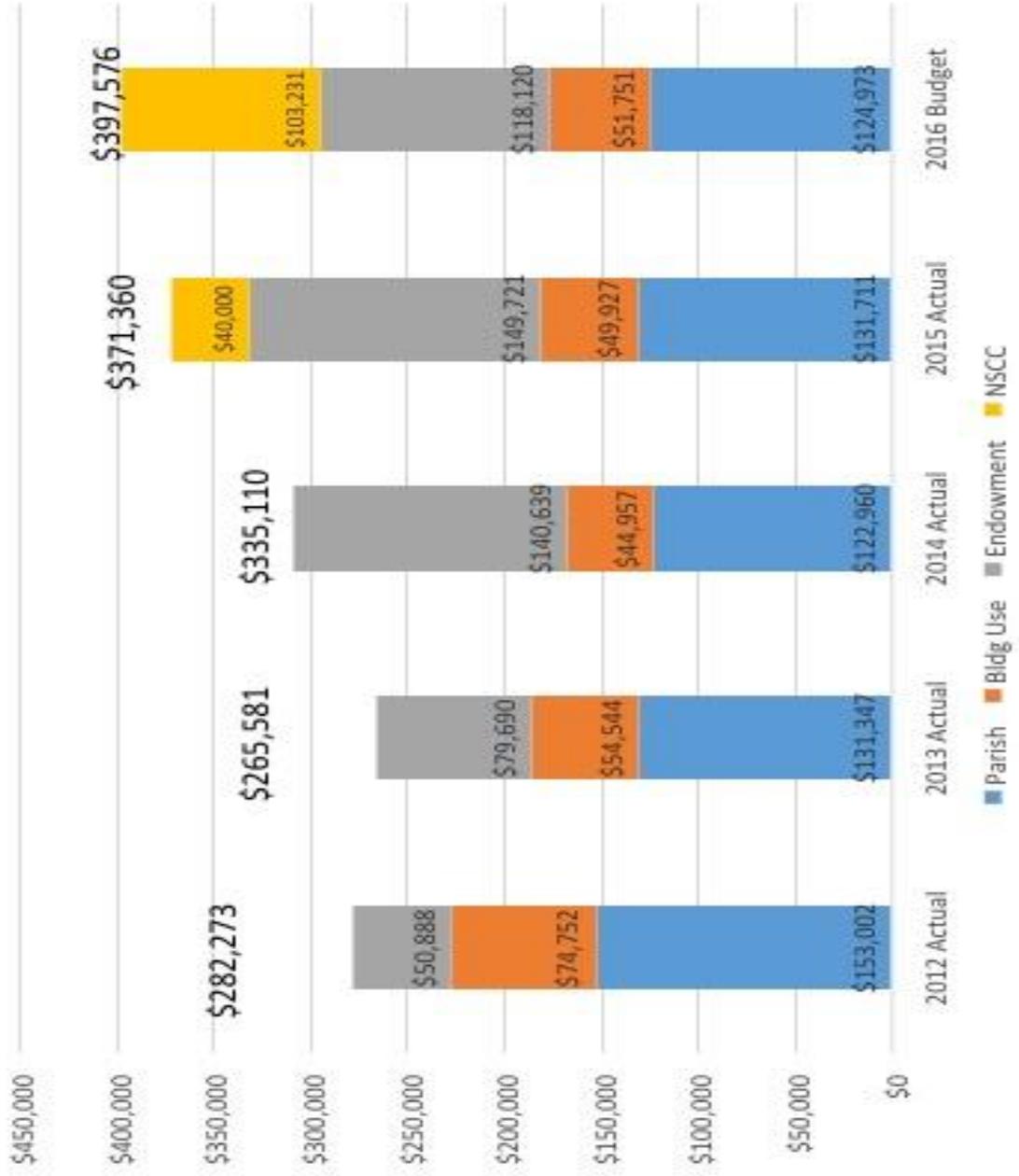
# Christ Church Income and Expenses 2012-2016



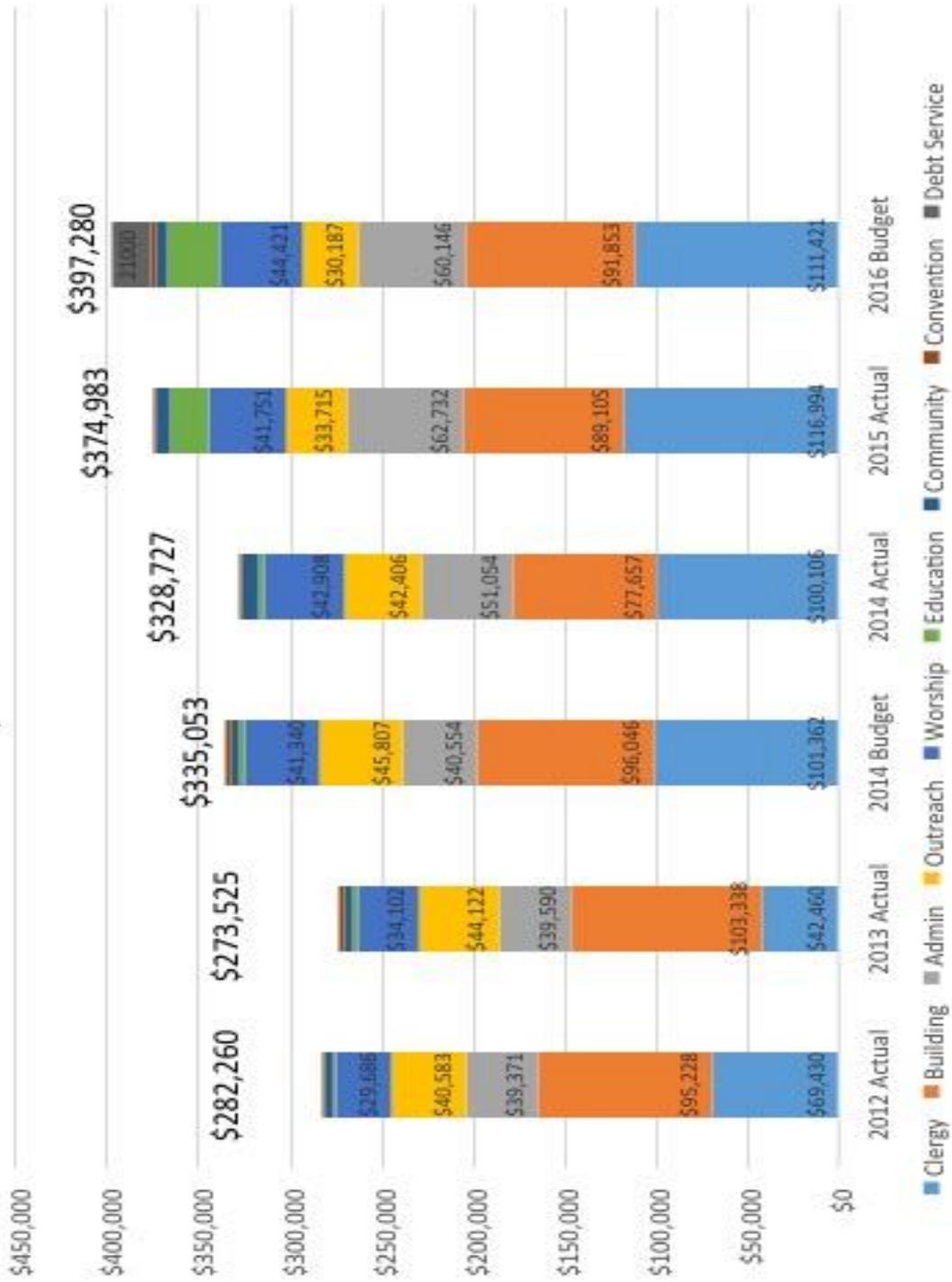
# Christ Church Sources of Income 2012-2016



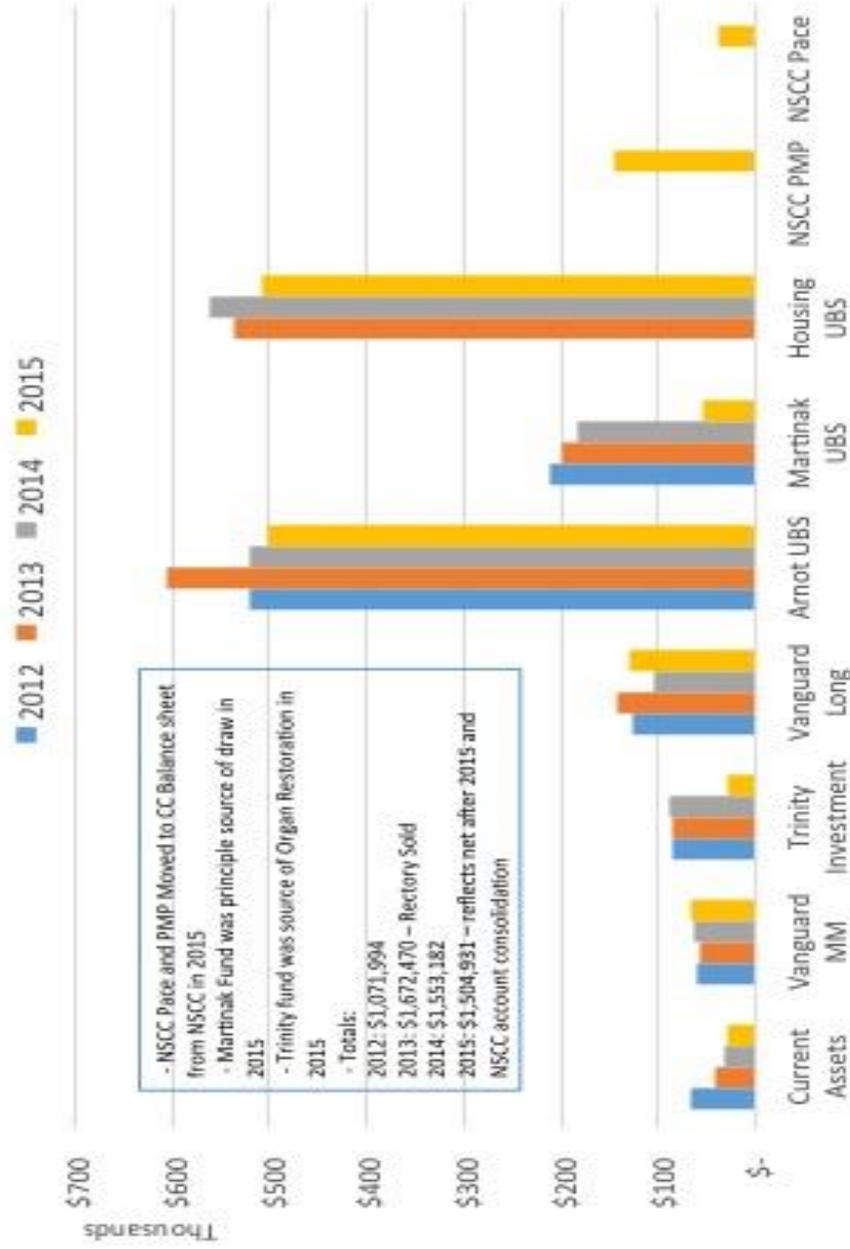
# Christ Church Income 2012-2016



# Christ Church Expenses 2012-2016



# Christ Church Fund Balances 2012-2015



# BALANCE SHEET – NURSERY SCHOOL

## Nursery School of Christ Church

### BALANCE SHEET

As of June 30, 2015

	Total		Change
	As of Jun 30, 2015	As of Jun 30, 2014 (PY)	
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
AL101 Checking Account	88,318.57	129,782.20	-41,463.63
AL102 Money Market Acc. -PNC	5,347.64	5,347.15	0.49
AL109- Savings M/M Acc.- PNC	62,295.25	62,243.33	51.92
<b>Total Bank Accounts</b>	<b>\$155,961.46</b>	<b>\$197,372.68</b>	<b>\$ -41,411.22</b>
Accounts Receivable			
1200 AL105 Accounts Receivable	309.78	-7,830.00	8,139.78
<b>Total Accounts Receivable</b>	<b>\$309.78</b>	<b>\$ -7,830.00</b>	<b>\$8,139.78</b>
Other current assets			
1499 Undeposited Funds	5,865.00	4,070.00	1,795.00
AL107 - Accts. Rec- Loan (deleted)	0.00	950.00	-950.00
AL108 - Accts. Rec- Other (deleted)	0.00	2,600.00	-2,600.00
AL110 Petty Cash (deleted)	0.00	300.00	-300.00
AL111 Due from Christ Church - Util	162.53		162.53
AL137 Prepaid Expenses	4,417.00	1,621.81	2,795.19
<b>Total Other current assets</b>	<b>\$10,444.53</b>	<b>\$9,541.81</b>	<b>\$902.72</b>
<b>Total Current Assets</b>	<b>\$166,715.77</b>	<b>\$199,084.49</b>	<b>\$ -32,368.72</b>
Fixed Assets			
AL135 Furniture & Equipment	101,369.67	101,369.67	0.00
AL250 Accumulated Depreciation	-42,435.79	-36,108.91	-6,326.88
<b>Total Fixed Assets</b>	<b>\$58,933.88</b>	<b>\$65,260.76</b>	<b>\$ -6,326.88</b>
Other Assets			
AL133 UBS BL19690	150,354.17	137,513.37	12,840.80
AL134 UBS BL19689	40,302.67	50,349.16	-10,046.49
<b>Total Other Assets</b>	<b>\$190,656.84</b>	<b>\$187,862.53</b>	<b>\$2,794.31</b>
<b>TOTAL ASSETS</b>	<b>\$416,306.49</b>	<b>\$452,207.78</b>	<b>\$ -35,901.29</b>
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 Accounts Payable	11,273.01	3,195.72	8,077.29
<b>Total Accounts Payable</b>	<b>\$11,273.01</b>	<b>\$3,195.72</b>	<b>\$8,077.29</b>
Other Current Liabilities			
AL 262 - Tuition in Advance	0.00	1,360.00	-1,360.00
AL230 Other Payables	1,605.11	-4,222.27	5,827.38
AL260 Tuition -Security Deposit	65,745.00	67,680.00	-1,935.00
Payroll Liabilities			
AL240 Payroll Liabilities	0.00	914.42	-914.42
AL242 Pensions Payable	10,861.01		10,861.01

	Total		
	As of Jun 30, 2015	As of Jun 30, 2014 (PY)	Change
AL244 Cafeteria Plan Payables	-166.80	83.40	-250.20
Total Payroll Liabilities	10,694.21	997.82	9,696.39
Total Other Current Liabilities	\$78,044.32	\$65,815.55	\$12,228.77
Total Current Liabilities	\$89,317.33	\$69,011.27	\$20,306.06
Total Liabilities	\$89,317.33	\$69,011.27	\$20,306.06
Equity			
3900 AL281-01 Retained Earnings	219,036.29	144,191.11	74,845.18
AL Restricted Funds			
AL 275 - N.S Scholarship Fund	0.00	2,922.73	-2,922.73
AL 277 - Staff Grants - Fund Ac	0.00	792.81	-792.81
AL271 Nursery School Bldg Fund	150,852.86	151,252.86	-400.00
AL274 N.S Fundraiser/playground	14,886.82	14,654.02	232.80
Total AL Restricted Funds	165,739.68	169,622.42	-3,882.74
AL 281-02 Prior Year Adjustment	5,735.92	-2,242.49	7,978.41
Net Income	-63,522.73	71,625.47	-135,148.20
Total Equity	\$326,989.16	\$383,196.51	\$ -56,207.35
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$416,306.49</b>	<b>\$452,207.78</b>	<b>\$ -35,901.29</b>

INCOME STATEMENT – NURSERY SCHOOL

**Nursery School of Christ Church**

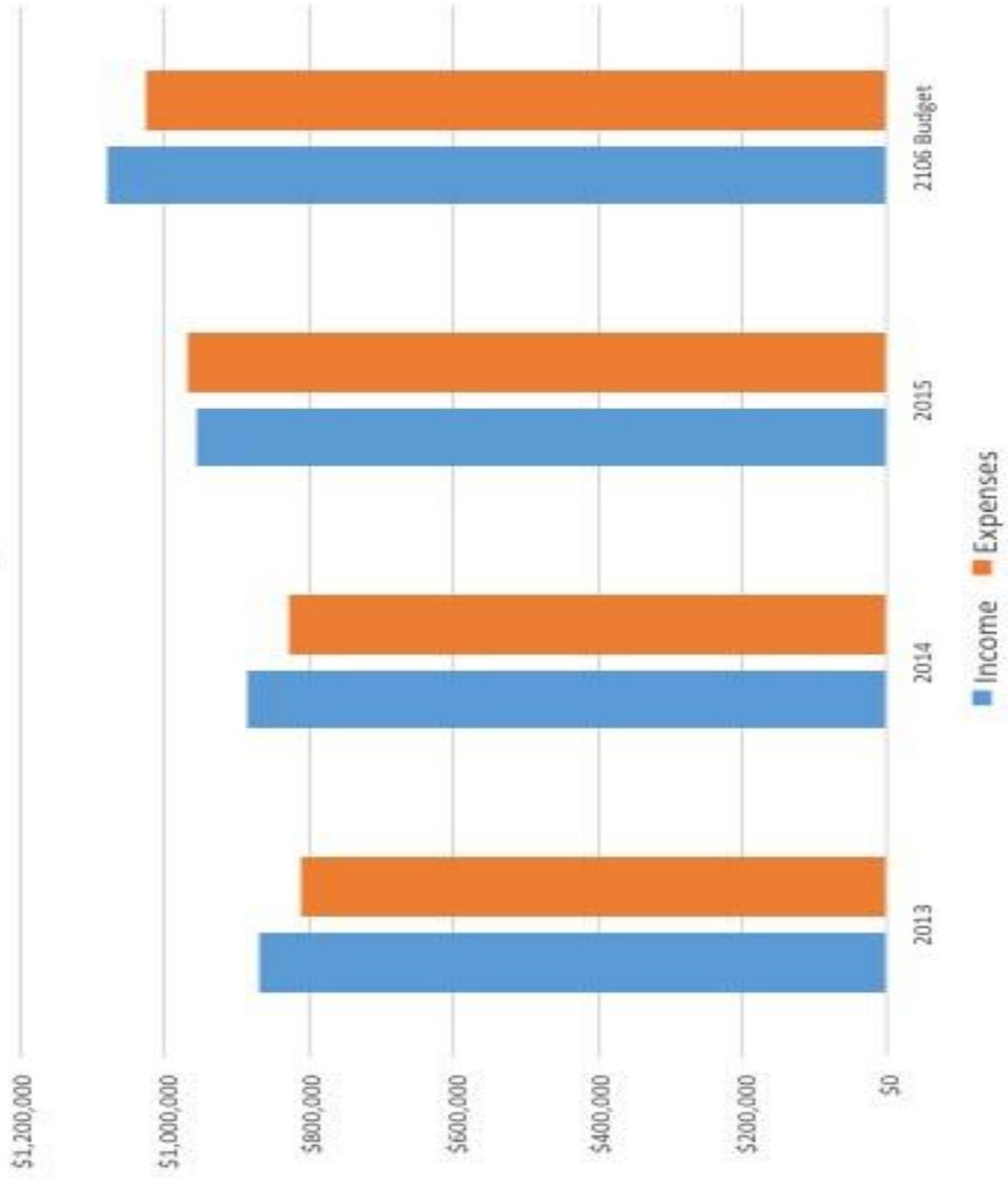
**PROFIT AND LOSS**

July 2014 - June 2015

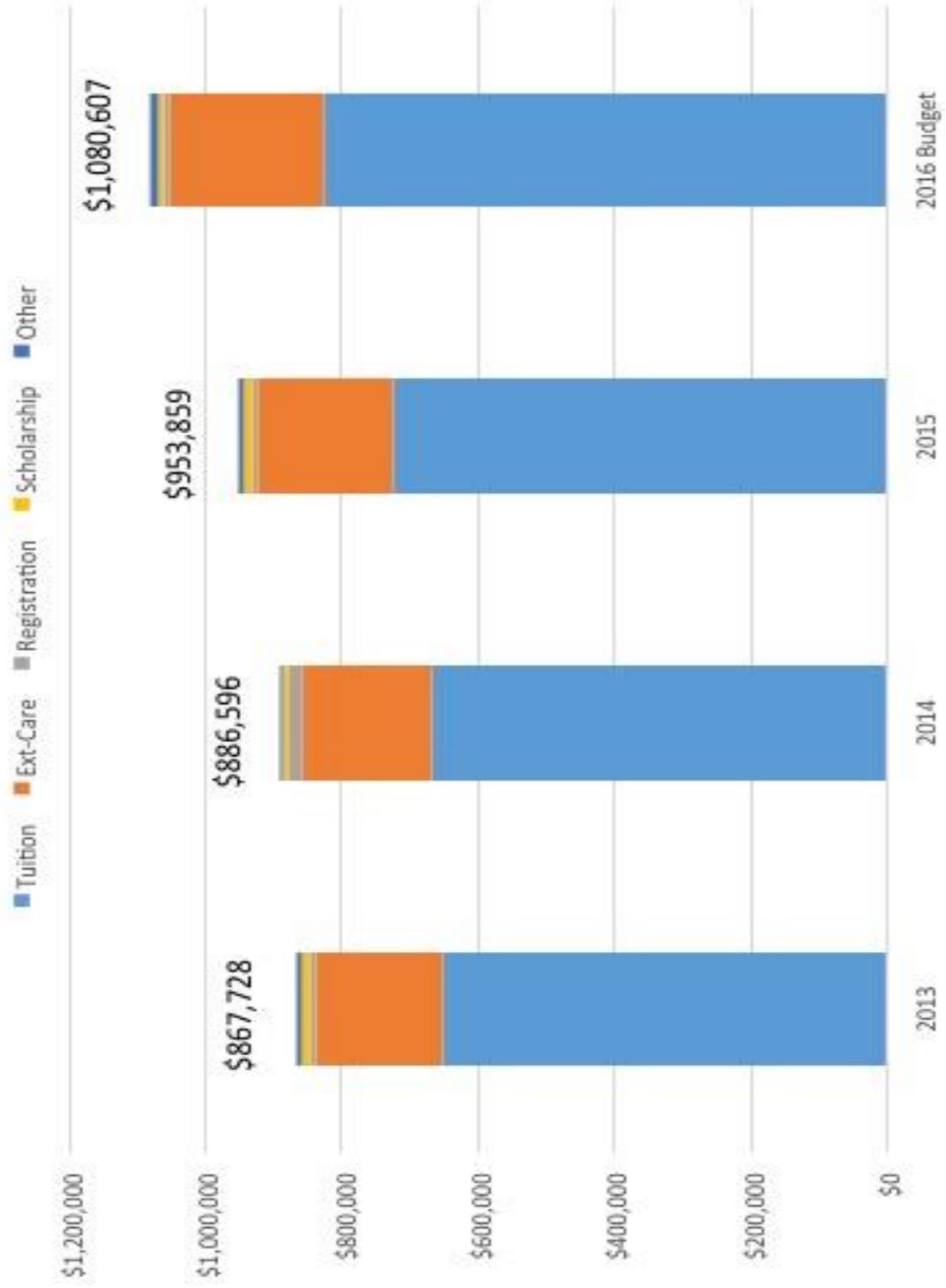
	Total		
	Jul 2014 - Jun 2015	Jul 2013 - Jun 2014 (PY)	Change
<b>INCOME</b>			
301 Tuition	722,444.70	668,600.50	53,844.20
302 Registration Fees	11,175.00	17,100.00	-5,925.00
303 Extended Care	198,406.75	191,176.00	7,230.75
304 Late Fees	1,915.00		1,915.00
320 Scholarships/Financial Aid	9,268.75	8,400.00	868.75
332 Miscellaneous Income	5,335.95	1,319.75	4,016.20
340 Fundraising Income	5,183.38		5,183.38
350 Gifts	130.00		130.00
<b>Total Income</b>	<b>\$953,859.53</b>	<b>\$886,596.25</b>	<b>\$67,263.28</b>
<b>GROSS PROFIT</b>	<b>\$953,859.53</b>	<b>\$886,596.25</b>	<b>\$67,263.28</b>
<b>EXPENSES</b>			
<b>A. Instruction</b>			
401-o Teachers Payroll			
401-01 o Gross Payroll	496,561.67	422,412.31	74,149.36
402-01 o Taxes Paid	37,834.83	32,434.19	5,400.64
403-01 o SUI Paid	16,368.17	15,865.40	502.77
<b>Total 401-o Teachers Payroll</b>	<b>550,764.67</b>	<b>470,711.90</b>	<b>80,052.77</b>
415 Scholarship/Financial Aid Expense	19,975.00		19,975.00
424 Schools Supplies	13,847.18	10,163.45	3,683.73
425 Lunch/Snacks	4,058.77		4,058.77
437 Setup/take down GymDandy	300.00	2,500.00	-2,200.00
439 Educational Activites/Event	1,605.03	369.00	1,236.03
461 Music/Spanish	5,030.00	5,090.00	-60.00
<b>Total A. Instruction</b>	<b>595,580.65</b>	<b>488,834.35</b>	<b>106,746.30</b>
<b>B. Personnel</b>			
403 Pension Expense	12,085.79	4,608.71	7,477.08
405 Staff Bonus	2,637.01	2,750.00	-112.99
406 Health Plan	63,350.89	61,247.96	2,102.93
408 Dental Insurance	299.59	185.22	114.37
414 Staff Training	1,355.49	1,639.68	-284.19
416 Staff tuition assistance	1,358.63	2,295.00	-936.37
441 Staff Uniform	1,516.24	895.00	621.24
<b>Total B. Personnel</b>	<b>82,603.64</b>	<b>73,621.57</b>	<b>8,982.07</b>
<b>C. Infrastructure</b>			
409 Insurance	3,755.00	6,816.00	-3,061.00
410 Maintenance	8,777.00	14,312.06	-5,535.06
411 Utilities	31,834.51	32,049.12	-214.61
412 Building Usage	39,123.00	37,260.00	1,863.00
413 Copier Expenses	3,766.56	2,505.47	1,261.09
427 Telephone	2,546.46	3,821.33	-1,274.87
428 Cleaning & other Supplies	1,987.25	4,058.46	-2,071.21

	Total		Change
	Jul 2014 - Jun 2015	Jul 2013 - Jun 2014 (PY)	
443 Cleaning Services	13,350.00	9,650.83	3,699.17
<b>Total C. Infrastructure</b>	<b>105,139.78</b>	<b>110,473.27</b>	<b>-5,333.49</b>
<b>D. Administration</b>			
401a Management Payroll	-32.79		-32.79
401-01a Gross Payroll	128,133.96	108,522.93	19,611.03
402-01a Taxes Paid	9,926.38	8,378.29	1,548.09
403-01a SUI Paid	3,698.11	3,037.72	660.39
<b>Total 401a Management Payroll</b>	<b>141,725.66</b>	<b>119,938.94</b>	<b>21,786.72</b>
404 Audit Fee	5,000.00	5,500.00	-500.00
407 Management Fees	5,775.00	5,499.96	275.04
417 Discounts Granted			
418 Sibling Discounts	8,628.50	7,528.00	1,100.50
419 Church Member Discounts	5,770.50	6,206.00	-435.50
<b>Total 417 Discounts Granted</b>	<b>14,399.00</b>	<b>13,734.00</b>	<b>665.00</b>
423 Office Supplies & Expenses	4,239.18	3,423.84	815.34
426 Payroll Fees	1,880.82	1,630.42	250.40
429 Entertaining Expenses	57.24	1,523.63	-1,466.39
431 Bank Charges	464.00		464.00
442 Computer Consultant	419.77	2,125.50	-1,705.73
444 CC Fees	305.27		305.27
445 PR/Communications	342.02	349.09	-7.07
Book keeping consultant	3,622.65		3,622.65
Licenses	415.00		415.00
<b>Total D. Administration</b>	<b>178,645.61</b>	<b>153,725.38</b>	<b>24,920.23</b>
<b>E. Miscellaneous</b>			
432 Miscellaneous Expenses	776.51	-4,655.52	5,432.03
440 Expenses- Fund Raising	2,458.00	725.83	1,732.17
460 Sundry-Furniture & Equip	783.41	623.44	159.97
461 Bad Debt Expense		3,395.50	-3,395.50
<b>Total E. Miscellaneous</b>	<b>4,017.92</b>	<b>89.25</b>	<b>3,928.67</b>
<b>Total Expenses</b>	<b>\$965,987.60</b>	<b>\$826,743.82</b>	<b>\$139,243.78</b>
<b>NET OPERATING INCOME</b>	<b>\$ -12,128.07</b>	<b>\$59,852.43</b>	<b>\$ -71,980.50</b>
<b>OTHER INCOME</b>			
330 Interest Income	52.37	17,773.04	-17,720.67
333 Investment Income	2,794.31		2,794.31
<b>Total Other Income</b>	<b>\$2,846.68</b>	<b>\$17,773.04</b>	<b>\$ -14,926.36</b>
<b>OTHER EXPENSES</b>			
434 Depreciation	6,326.88	6,000.00	326.88
450- N.S. Building Fund	7,595.00		7,595.00
455 Donation to Christ Church	40,000.00		40,000.00
Annual Capital Purchases	2,801.80		2,801.80
Reconciliation Discrepancies-1	-2,482.34		-2,482.34
<b>Total Other Expenses</b>	<b>\$54,241.34</b>	<b>\$6,000.00</b>	<b>\$48,241.34</b>
<b>NET OTHER INCOME</b>	<b>\$ -51,394.66</b>	<b>\$11,773.04</b>	<b>\$ -63,167.70</b>
<b>Total</b>			
	Jul 2014 - Jun 2015	Jul 2013 - Jun 2014 (PY)	Change
<b>NET INCOME</b>	<b>\$ -63,522.73</b>	<b>\$71,625.47</b>	<b>\$ -135,148.20</b>

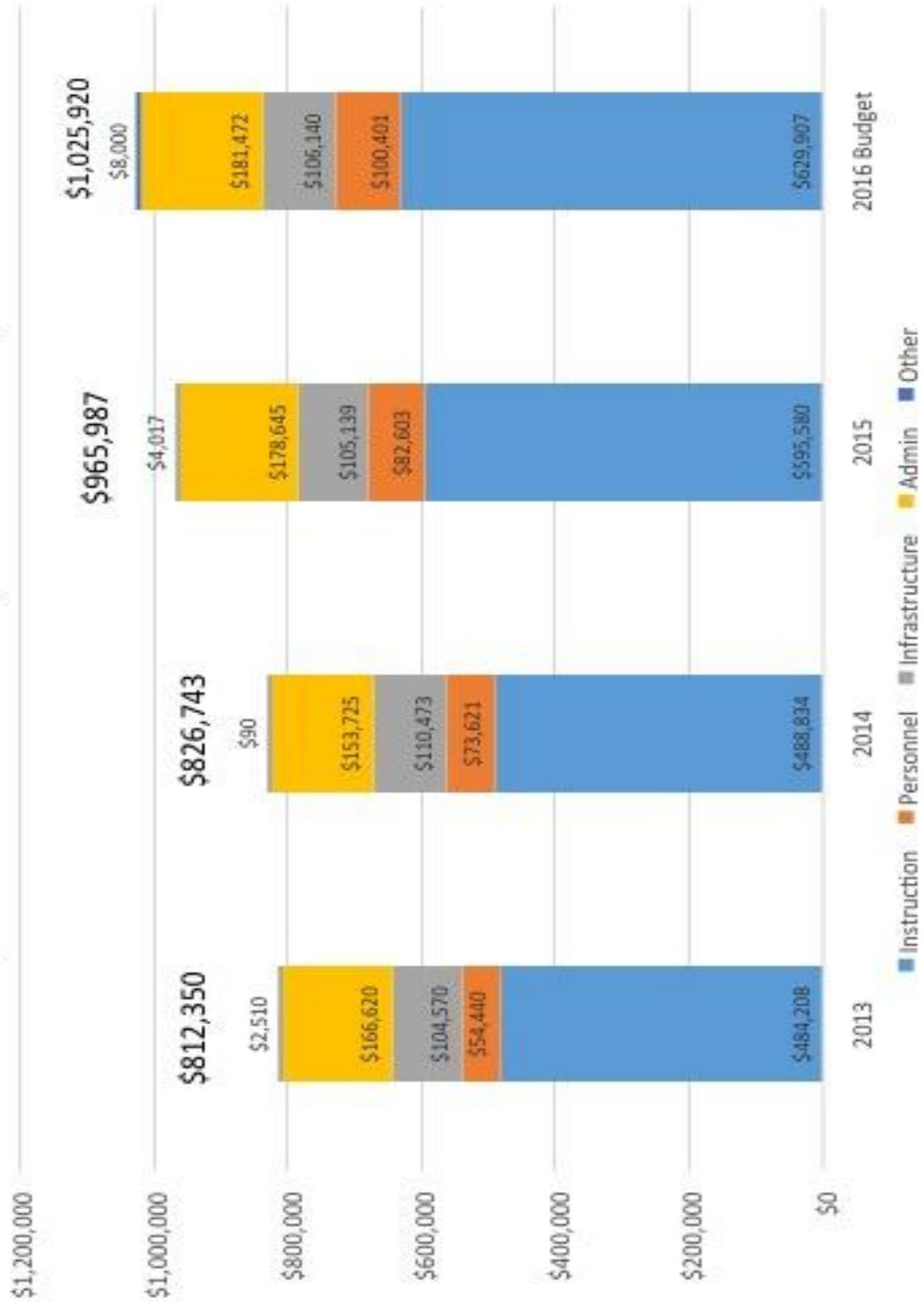
# NSSC Income and Expenses 2013-2016



## NSCC Income 2013 -2016 (on June 30)



# NSCC Expenses 2013-2016 (as on June 30)



## MINISTRY REPORTS

The following reports are not inclusive of all ministries at Christ Church, but those that submitted reports to the office in time for inclusion in this Annual Report. They are grouped by our mission of “growing in faith, serving our neighbors, creating community.”

### GROWING IN FAITH

#### Adult Formation

This year there have been a number of Adult Forums after worship. The topics have engaged a wide range of theological and contemporary areas. These were well attended and received. Adult Forums are after the 10:30am worship service. The titles were:

The Gospel of John  
A Journey To Turkey (led by Len Roberts)  
Lectio & Visio Divina  
Episcopal 101

#### Altar Guild

Throughout 2014, the Altar Guild Committee continued ensured that the Altars at Christ Church were set up and prepared for worship services every week, as well as for special events, such as weddings and funerals, and other special services, making sure that everything needed was in place, and that the Altars and the areas around them were in proper order. Particular attention was placed in setting up for the major festivals at Christmas and Easter.



The Altar Guild Committee still needs more volunteers to help in its work. We are, therefore, kindly asking you to give prayerful consideration to joining us and becoming a part of this wonderful ministry. It does not require much of your time, just one weekend per month, for one hour on Saturday morning (9 a.m. to 10 a.m.) to help set up, and after Sunday services to help clean up. A guide will be given to you outlining what needs to be done, and you will work with at least one other member of the Committee to show you the ropes.

Our membership currently consists of Dodi Dalzell, Sheila Jackson, Frances Myrill, Juliet Robinson, Simone Plass, and Rosalie Wannat.

Sincerely,

The Altar Guild Committee

## Healing Team

Healing prayers continue at the 10:30 am service at Saint Mary's Chapel during communion most Sundays. We welcome everyone to come pray with us at St. Mary's Chapel after communion. Len Roberts (before leaving for Messiah in Chester) and Leo Toledo continue to assist as their other duties, during the worship service, allow. Anyone who would like to be a part of this ministry should contact Yvette Lucas (973-744-0217) for more information.

Respectively Submitted,  
Yvette Lucas & Bonnie Gustafsson

## Worship Ministries

Worship takes a community of people who read the word, offer the sacrament, provide healing prayer, carry symbols of our faith (the cross and candles), greet people as they enter the church, count the offering we give to God, and so very much more.



We are always grateful to Leo Toledo for his scheduling of these teams, and for his leadership of the acolytes, lectors, and other worship assistants. This year we focused on engaging more of the children and youth in the service, and there is always room or more (and for adults too!).

## SERVING OUR NEIGHBORS

### Animal Ministry

Once again we have partnered with PAWS Montclair, the local animal shelter, to provide needed food and supplies. We collect each week, and once per month bring those items to PAWS.

We also invited them to our Animal Blessing, where we presented them with over \$100 in food and supplies, and a check for \$400. It is a beautiful and short service for animals and their human companions, offered the Saturday nearest to the Feast of St. Francis of Assisi.



## Food Ministry

This past year we continued our food ministry to those in need by working in cooperation with the Food Pantry of the Presbyterian Church on the Green in Bloomfield. We collect donations each week, and then once per month move those donations over to their food pantry. That pantry serves an average of 50-60 families per month, which ranges between 75 and 165 individuals. We also had a huge Thanksgiving food drive that took several trips to bring to their food pantry.



## Outreach Group

One of the new additions this year was our Outreach Group. Led by Stephanie Reynolds and David Brinkerhoff, this group is responsible for helping us to engage in the work God is already doing in the world – helping us all to remember that church is not a destination, but where we are given strength for the journey. That journey is one that calls us to follow the Holy Spirit outside of our walls, and to be the Christ in the world, living into our baptismal covenant to love and serve others.

Already there has been a Craft Fair & Rummage sale, with proceeds going to aid in outreach, and a Blood Drive. Look for more from this group, and volunteer to be a part of this important life giving ministry. Other outreach efforts include the Giving Tree (collects donations for North Porch), our food ministry, and our collections for shelter animals.



This year, Christ Church also donated money to the following organizations, in addition to what the ministries: Crossroads Camp & Retreat Center, Syrian Refugee Relief, Nepal Earthquake Relief, North Porch, and many others.



## CREATING COMMUNITY

### Book Club

New this year is the Christ Church Book Club, established in February. Meetings are held at the home of Debbie Bloomer and Rick Fox. It's a great opportunity for fellowship, stimulating discussion, and indulging in delicious snacks! A new book is chosen by the group each month and it is published in the Christ Church Sunday Paper. If a particular book interests you, feel free to join the discussion. Contact Debbie or Rick to let them know you plan to attend.

The Chart below shows the meeting dates, books read, authors, and number of participants in 2015.

Date	Book & Author	Number of participants
March 16	<i>The Book of Forgiving</i> by Desmond Tutu	7
April 27	<i>An Altar in the World</i> by Barbara Brown Taylor	5
June 8	<i>The Time Keeper</i> by Mitch Albom	5
July 27	Movie night <i>Alice in Wonderland</i> by Disney	9
August 31	<i>Revealing Heaven</i> by John W. Price	7
September 28	<i>Tell My sons</i> by Mark Weber	6
October 26	<i>Common Ground</i> by Andrew M. Greeley & Jacob Neusner	8
November 30	<i>Accidental Saints</i> by Nadia Bolz-Weber	8
December 28	<i>Making All Things New</i> by Henri Nouwen	7

In addition to the 8 books read, we had a movie night at Christ Church in July.

Respectfully submitted,  
Debbie Bloomer

### Men's Group



The mission of the Men's Group is to promote and provide a united ministry of Christian fellowship, collaboration, and service for the congregational and regional community of Christ Church. Fellowship is accomplished through monthly meetings. Collaboration is accomplished by working with other Christ Church committees and groups. Service is accomplished through the completion of programs and projects that contribute to success of the Christ Church mission. The Men's Group meets on the third Sunday of each month.

A highlight of some of the activities the Men's Group of Christ Church did during 2015 is listed as follows:

- Hosts the Coffee Hour on the fourth Sunday of each month after the 10:30 am service.
- Hosted our annual Shrove Tuesday Pancake Dinner on February 17 for over 90 participants.
- Organized the Greening of the Church for Christmas. And we had a great BBQ at our home this summer too.



Respectfully Submitted,  
David Drislane  
Chair

## Women's Group

The Women's Group did not meet in 2015, but will begin a new sacred listening group in the Fall of 2016.

## Youth Group

We have an active participation of junior and senior high youth range in age from 12 to 18. The group meets two times a month (generally Sunday evenings) where through a variety of activities (movies, games, discussions) social, moral and spiritual topics are explored. The youth group also goes on special trips as occasions arise. This year the lay leadership team consisted of Yvette Lucas and Rhonda Watson, with our Rector, Mother Diana, joining in, and Daniel Wing assisting.



A busy and productive year included:

- Members of the Youth Group participated in several diocesan events such as: Christophany and Happening.
- April: The youth prepared all the Easter eggs for the children, hid them, and then helped the children in the hunt.
- April: To celebrate Earth Day, the youth built sculptures out of trash as a symbol of the need for care of all creation.
- June: We celebrated the high School graduation of some of our long-term youth group members: Uriah Anderson and Elise Mitchell. Elise preached a sermon before leaving for college.
- June: The group ended the year with a trip to the Jersey Shore. We had a great day at Point Pleasant.



- September: The youth group met after the summer break to prepare a meal and discuss activities for the year. The lasagna bake off was a load of fun.
- December: The youth helped with the Greening of the church and wrapped presents for the Giving Tree families of North Porch.



Respectfully Submitted,  
The Youth Group

## Hospitality

The hospitality group is made up of a team of dedicated individuals who help coordinate the food and beverage part of social events organized by the church. Events involving the serving of food and beverages such as Coffee Hour every Sunday are key to the life of our parish community. They provide a forum for us to enjoy some fellowship time with our parish community.



During the past year the group underwent some significant changes. I would like to thank the key members of this group who are Nadine Sempier, Josie McGrail, Sophia Donarumo, Patrine McKenzie, Gail Moaney and members of our Men's Group. Without their hard work and dedication the hospitality events at church could not happen.

I would also like to thank the many folks who donate food items for Coffee Hour and the other social events we host at the church. Without these contributions our hospitality events could not happen. If anyone is interested in being part of this group or donating food items please speak with any member of the group.

Respectfully Submitted,  
David Drislane

## CLOSING PRAYER & BLESSING

Rector: God be with you.

**People: And also with you.**

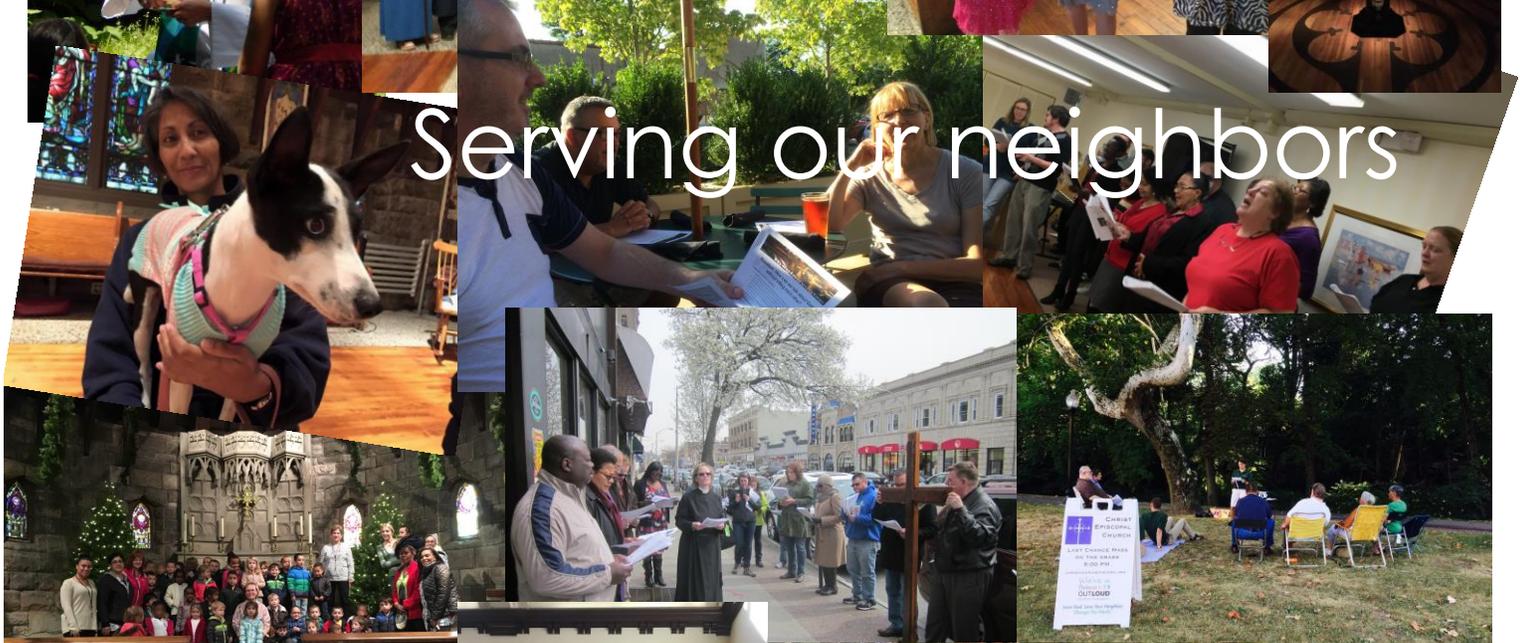
Rector: Let us pray together...

**Almighty and everliving God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life, and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. Amen.**

# Growing in faith



# Serving our neighbors



# Creating community

